

Commonwealth of Kentucky
Elaine N. Walker, Secretary of State

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0072533
Elaine N. Walker
Secretary of State
Received and Filed
5/17/2011 5:27:11 PM
Fee receipt: \$15.00

Elaine N. Walker
Secretary of State
P. O. Box 1150
Frankfort, KY 40602-1150
(502) 564-3490
<http://www.sos.ky.gov>

**Annual Report
Online Filing**

ARP

Company: NALCO COMPANY
Company ID: 0072533
State of origin: Delaware
Formation date: 7/14/1976 12:00:00 AM
Date filed: 5/17/2011 5:27:11 PM
Fee: \$15.00

Principal Office

1601 W. DIEHL RD.
NAPERVILLE, IL 60563-1198

Registered Agent Name/Address

C T CORPORATION SYSTEM
306 W MAIN ST
SUITE 512
FRANKFORT, KY 40601

Current Officers

Assistant Treasurer	Mary E. DeJonge	1601 W. Diehl Road, Naperville, IL 60563
Assistant Treasurer	Janet Schoo	1601 W. Diehl Road, Naperville, IL 60563
Chairman	J. Erik Fyrwald	1601 W. Diehl Road, Naperville, IL 60563
CFO	Kathryn Mikells	1601 W. Diehl Road, Naperville, IL 60563
CIO	Stewart McCutcheon	1601 W. Diehl Road, Naperville, IL 60563
Assistant Secretary	Michael P Murphy	1601 W. Diehl Road, Naperville, IL 60563
Assistant Secretary	Robert Dompke	1601 W. Diehl Road, Naperville, IL 60563
Secretary	S. N. Landsman	1601 W. Diehl Road, Naperville, IL 60563
Vice President	Manian Ramesh	1601 W. Diehl Road, Naperville, IL 60563
Vice President	Mary Kay Kaufmann	1601 W. Diehl Road, Naperville, IL 60563
Vice President	Richard Bendure	1601 W. Diehl Road, Naperville, IL 60563
Vice President	Laurie Marsh	1601 W. Diehl Road, Naperville, IL 60563
Executive	Eric G. Melin	1601 W. Diehl Road, Naperville, IL 60563
Executive	David Johnson	1601 W. Diehl Road, Naperville, IL 60563
Executive	Steve M. Taylor	1601 W. Diehl Road, Naperville, IL 60563
Executive	David Flitman	1601 W. Diehl Road, Naperville, IL 60563

Directors

Director	J Erik Fyrwald	1601 W. Diehl Road, Naperville, IL 60563
Director	Rodney F. Chase	1601 W. Diehl Road, Naperville, IL 60563
Director	Richard B. Marchese	1601 W. Diehl Road, Naperville, IL 60563
Director	Daniel S. Sanders	1601 W. Diehl Road, Naperville, IL 60563
Director	Carol M. Casale	1601 W. Diehl Road, Naperville, IL 60563
Director	Douglas A Pertz	1601 W. Diehl Road, Naperville, IL 60563
Director	Paul Norris	1601 W. Diehl Road, Naperville, IL 60563
Director	Mary M VandeWeghe	1601 W. Diehl Road, Naperville, IL 60563

Signatures

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Signature
Title

Michael P. Murphy
Asst. Corporate Secretary

