

**Commonwealth of Kentucky**  
**Alison Lundergan Grimes, Secretary of State**

PARP  
**0072533**  
Alison Lundergan Grimes  
KY Secretary of State  
Received and Filed  
6/2/2014 12:51:54 PM  
Fee receipt: \$15.00

Alison Lundergan Grimes  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

**Annual Report  
Online Filing**

**ARP**

**Company:** NALCO COMPANY  
**Company ID:** 0072533  
**State of origin:** Delaware  
**Formation date:** 7/14/1976 12:00:00 AM  
**Date filed:** 6/2/2014 12:51:54 PM  
**Fee:** \$15.00

**Principal Office**

1601 W. DIEHL RD.  
NAPERVILLE, IL 60563-1198

**Registered Agent Name/Address**

C T CORPORATION SYSTEM  
306 W MAIN ST  
SUITE 512  
FRANKFORT, KY 40601

**Current Officers**

|                     |                    |                                          |
|---------------------|--------------------|------------------------------------------|
| Assistant Treasurer | David Mitchell     | 1601 W Diehl Road, Naperville, IL 60563  |
| CEO                 | Douglas Baker      | 1601 W. Diehl Road, Naperville, IL 60563 |
| President           | Thomas W Handley   | 1601 W Diehl Road, Naperville, IL 60563  |
| CIO                 | Stewart McCutcheon | 1601 W. Diehl Road, Naperville, IL 60563 |
| Assistant Secretary | Michael P Murphy   | 1601 W. Diehl Road, Naperville, IL 60563 |
| CFO                 | Daniel J Schmechel | 1601 W. Diehl Road, Naperville, IL 60563 |
| Treasurer           | Ching-Meng Chew    | 1601 W. Diehl Road, Naperville, IL 60563 |
| Assistant Secretary | Michael McCormick  | 1601 W. Diehl Road, Naperville, IL 60563 |
| Vice President      | Laurie Marsh       | 1601 W. Diehl Road, Naperville, IL 60563 |
| Vice President      | Judy McNamara      | 1601 W. Diehl Road, Naperville, IL 60563 |
| Executive           | Steve M. Taylor    | 1601 W. Diehl Road, Naperville, IL 60563 |
| Executive           | Darrell Brown      | 1601 W. Diehl Road, Naperville, IL 60563 |
| Executive           | Timothy P Mulhere  | 1601 W Diehl Road, Naperville, IL 60563  |
| Secretary           | James J Seifert    | 1601 W. Diehl Road, Naperville, IL 60563 |
| Executive           | James J Seifert    | 1601 W. Diehl Road, Naperville, IL 60563 |

**Directors**

|          |                    |                                          |
|----------|--------------------|------------------------------------------|
| Director | Douglas M Baker    | 1601 W. Diehl Road, Naperville, IL 60563 |
| Director | Daniel J Schmechel | 1601 W. Diehl Road, Naperville, IL 60563 |
| Director | James J Seifert    | 1601 W. Diehl Road, Naperville, IL 60563 |

**Signatures**

|                  |                    |
|------------------|--------------------|
| <b>Signature</b> | Daniel J. Lundberg |
| <b>Title</b>     | Tax Manager        |