

**Commonwealth of Kentucky**  
**Alison Lundergan Grimes, Secretary of State**

PARP  
**0277734**  
Alison Lundergan Grimes  
KY Secretary of State  
Received and Filed  
6/13/2014 10:22:51 AM  
Fee receipt: \$15.00

Alison Lundergan Grimes  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

**Annual Report  
Online Filing**

**ARP**

**Company:** KAO USA INC.  
**Company ID:** 0277734  
**State of origin:** Delaware  
**Formation date:** 9/26/1990 12:00:00 AM  
**Date filed:** 6/13/2014 10:22:51 AM  
**Fee:** \$15.00

**Principal Office**

2535 SPRING GROVE AVE.  
CINCINNATI, OH 45214

**Registered Agent Name/Address**

C T CORPORATION SYSTEM  
306 W MAIN ST  
SUITE 512  
FRANKFORT, KY 40601

**Current Officers**

|                     |                     |                                                |
|---------------------|---------------------|------------------------------------------------|
| President           | JOHN E NOSEK        | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Assistant Secretary | MICHAEL W WHITTAKER | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | JOSEPH B WORKMAN    | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | JESSE L GRISSOM     | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Secretary           | DENNIS R WARD       | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | DAVID MUENZ         | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | JAMES R CONTI       | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | STEPHEN C CAGLE     | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | ROBERT E GARRIOTT   | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | KENNETH D ROBINSON  | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | GARY K COOPER       | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | KAREN B FRANK       | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | GLEN D SPURRIER     | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | MARK E CUSHMAN      | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | ANJA MARTENS        | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| General Manager     | TREVOR ATTENBOROUGH | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | BRUCE ATHERLEY      | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | PAMELA MCNAMARA     | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | SANDRA HUMPHRIES    | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | ANDREA DELEON       | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | CONNI M WEAVER      | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Vice President      | JOHN F SULLIVAN     | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |

**Directors**

|          |                  |                                                |
|----------|------------------|------------------------------------------------|
| Director | TOSHIHIDE SAITO  | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Director | JOSEPH B WORKMAN | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Director | JOHN E NOSEK     | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |
| Director | TAKATOSHI HATASE | 2535 Spring Grove Avenue, Cincinnati, OH 45214 |

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**ARP**

Director  
Director  
Director

DAVID MUENZ

TREVOR ATTENBOROUGH

TADA AKI SUGIYAMA

2535 Spring Grove Avenue, Cincinnati, OH 45214

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2535 Spring Grove Avenue, Cincinnati, OH 45214

**Signatures**

**Signature**

**Title**

Jesse L. Grissom

Vice President Finance

