

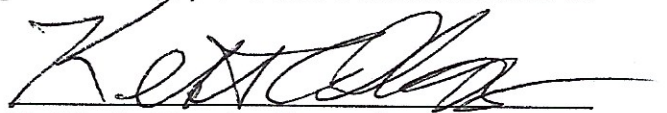
## ARTICLES OF ORGANIZATION

### PHARIS ENGINEERING LLC

The undersigned organizer, desiring to form a limited liability company under the Kentucky Limited Liability Company Act, hereby states the following:

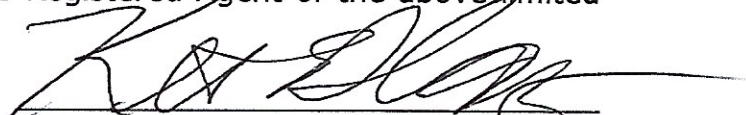
1. The name of the limited liability company is **PHARIS ENGINEERING LLC.**
2. The name and address of the **registered agent** and office is:  
**KEITH A. PHARIS, Registered Agent, 7110 Austinwood Rd., Louisville, Ky. 40214.**
3. The address of the initial **principal office** of the company is: **7110 Austinwood Rd., LOUISVILLE, KENTUCKY 40214.**
4. The limited liability company is to be managed by its members.
5. The effective date of the Company's existence is on **January 1, 2019.**

**IN WITNESS WHEREOF**, the undersigned has duly executed these Articles of Organization on November 21, 2018.

  
Keith A. Pharis, Organizer

### CONSENT OF AGENT

I, Keith A. Pharis, consent to serve as Registered Agent of the above limited liability company.

  
Keith A. Pharis, Registered Agent