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Commonwealth of Kentucky Alison Lundergan Grimes, Secretary o

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Alison Lundergan Grimes Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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Company: SPEARS INDUSTRIAL, LLC

Company ID: 0647838 State of origin: Kentucky

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Principal Office

PO BOX 54626

LEXINGTON, KY 40555-4626

Registered Agent Name/Address

K&S SERVICES - LEXINGTON, LLC C/O KINKEAD & STILZ, PLLC 301 E. MAIN STREET SUITE 800 LEXINGTON, KY 40507

Members/Managers

MemberPaul W Honeycutt2468 Rockminster Road, Lex, KY 40509MemberRichard D Spears2295 Liberty Road Lex. KY 40509MemberValarie H Spears2295 Liberty Road Lex. KYv40509

Signatures

Signature Richard Spears
Title Richard Spears