

Commonwealth of Kentucky
Michael G. Adams, Secretary of State

LAOO

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Michael G. Adams
KY Secretary of State
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Articles of Organization
Limited Liability Company

KLC

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

HAYS WORLDWIDE ENTERPRISE LLC

Article II: The street address of the company's initial registered office in Kentucky is

996 E NEW CIRCLE RD, LEXINGTON, KY 40505

and the name of the initial registered agent at that address is **KATHRYN HAYS**

Article III: The mailing address of the company's initial principal office is

996 E NEW CIRCLE RD, LEXINGTON, KY 40505

Article IV: The limited liability company is to be managed by **Members**

This Filing is Effective on Wednesday, August 16, 2023

Executed by the Organizer on Wednesday, August 16, 2023

KATHRYN HAYS

Title: MEMBER

I, **KATHRYN HAYS**, consent to serve as the Registered Agent on behalf of the limited liability company.
on Wednesday, August 16, 2023