

Kentucky Secretary of State Annual Report

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Company	INCODE TELECOM GROUP, INC
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Principal Office

487 EAST MIDDLEFIELD ROAD
MOUNTAIN VIEW, CA 94043

Registered Agent

C T CORPORATION SYSTEM
4169 WESTPORT ROAD
LOUISVILLE, KY 40207

Officers

President	D. James Bidzos	487 EAST MIDDLEFIELD ROAD, MOUNTAIN VIEW, CA 94043
Secretary	Richard Henley Goshorn	487 E Middlefield Road, Mountain View, CA 94043

Directors

Director	D. James Bidzos	487 East Middlefield Road, Mountain View, CA 94043
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Signatures

Signature	Richard H. Goshorn
Title	Secretary