

**Commonwealth of Kentucky**  
**Alison Lundergan Grimes, Secretary of State**

PARP  
**0517641**  
Alison Lundergan Grimes  
KY Secretary of State  
Received and Filed  
2/10/2012 3:59:56 PM  
Fee receipt: \$15.00

Alison Lundergan Grimes  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

**Annual Report  
Online Filing**

**ARP**

**Company:** PRO ADVANTAGE SERVICES, INC.  
**Company ID:** 0517641  
**State of origin:** Iowa  
**Formation date:** 6/14/2001 12:00:00 AM  
**Date filed:** 2/10/2012 3:59:56 PM  
**Fee:** \$15.00

**Principal Office**

808 HWY 18 WEST  
PO BOX 370  
ALGONA, IA 50511

**Registered Agent Name/Address**

THOMAS A. HOY  
101 SOUTH FIFTH ST.  
2500 NATIONAL CITY TOWER  
LOUISVILLE, KY 40202-3175

**Current Officers**

|                     |                      |                                |
|---------------------|----------------------|--------------------------------|
| President           | Edward J Yorty       | 808 HWY 18 W, Algona, IA 50511 |
| Assistant Secretary | Bethann Olson        | 808 HWY 18 W, Algona, IA 50511 |
| Secretary           | Shirley L Flick      | 808 HWY 18 W, Algona, IA 50511 |
| Treasurer           | Jeffrey W Politte    | 808 HWY 18 W, Algona, IA 50511 |
| Vice President      | Steven M Hoskins     | 808 HWY 18 W, Algona, IA 50511 |
| Vice President      | Patrick D Reding     | 808 HWY 18 W, Algona, IA 50511 |
| Vice President      | Rick R Freeburg      | 808 HWY 18 W, Algona, IA 50511 |
| Vice President      | Michael A Pearson    | 808 HWY 18 W, Algona, IA 50511 |
| Vice President      | Philip A Albers      | 808 HWY 18 W, Algona, IA 50511 |
| Vice President      | Don R McGuire        | 808 HWY 18 W, Algona, IA 50511 |
| Executive           | Kathleen A Struecker | 808 HWY 18 W, Algona, IA 50511 |
| Executive           | Steven E Courtney    | 808 HWY 18 W, Algona, IA 50511 |
| Executive           | Patrick D Reding     | 808 HWY 18 W, Algona, IA 50511 |
| Executive           | Kevin C Banwart      | 808 HWY 18 W, Algona, IA 50511 |

**Directors**

|          |                    |                                |
|----------|--------------------|--------------------------------|
| Director | Kirk M Hayes       | 808 HWY 18 W, Algona, IA 50511 |
| Director | Edward J Yorty     | 808 HWY 18 W, Algona, IA 50511 |
| Director | Steven M Hoskins   | 808 HWY 18 W, Algona, IA 50511 |
| Director | Jonathan C Grether | 808 HWY 18 W, Algona, IA 50511 |
| Director | Patrick D Reding   | 808 HWY 18 W, Algona, IA 50511 |
| Director | David L Fenchel    | 107 N Harlan Algona, IA 50511  |
| Director | Thomas Larson      | 5 E Call St. Algona, IA 50511  |

**Signatures**

|                  |                       |
|------------------|-----------------------|
| <b>Signature</b> | Jen Aultman           |
| <b>Title</b>     | Compliance Specialist |