Commonwealth of Kentucky Michael G. Adams, Secretary of State

Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

Pursuant to KRS 14A and KRS 275, the undersigned applies to qualify and for that purpose submits the following statements:

Article I: The name of the limited liability company is

INTEGRATED EMPLOYMENT SERVICES LLC

Article II: The name of the initial registered agent is

Chasity Howard

and the street address of the entity's initial registered office in Kentucky is

2504 Stringtown-Flippin Rd, Mt Hermon, KY 42157

Article III: The mailing address of the entity's principal office is

2504 Stringtown-Flippin Rd, Mt. Hermon, KY 42157

Article IV: This entity is managed by Members.

This filing will be effective on Tuesday, September 3, 2024.

l declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

Signature of individual signing on behalf of Organizer: Chasity Howard

l, **Chasity Howard**, consent to serve as the Registered Agent on behalf of this entity on Tuesday, September 3, 2024.

KLC

9/3/2024 12:00:00 AM

1392541.06 Michael G. Adams

Secretary of State Received and Filed

Fee receipt: \$40