Commonwealth of Kentucky Michael G. Adams, Secretary of St. KY Secretary of State

1297342 Michael G. Adams Received and Filed

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

LA00

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

POPPY'S PERSONNEL PLACEMENT LLC

Article II: The street address of the company's initial registered office in Kentucky is

4109 Sanctuary Bluff, Louisville, KY 40241

and the name of the initial registered agent at that address is Jamie B Meyers

Article III: The mailing address of the company's initial principal office is

4109 Sanctuary Bluff, Louisville, KY 40241

Article IV: The limited liability company is to be managed by **Members**

This Filing is Effective on Thursday, July 27, 2023 Executed by the Organizer on Thursday, July 27, 2023

Title: President Jamie B Meyers

I, Jamie B Meyers, consent to serve as the Registered Agent on behalf of the limited liability company. on Thursday, July 27, 2023