

**ARTICLES OF INCORPORATION**  
**OF**

**C&PCO INCORPORATED**

The undersigned incorporator hereby forms a corporation (the "Corporation") in accordance with the laws of the Commonwealth of Kentucky, and adopts the following Articles of Incorporation:

**ARTICLE I**  
**Name of the Corporation**

The name of the Corporation is:

C&PCo Incorporated

**ARTICLE II**  
**Stock**

The aggregate number of shares of stock of all classes which the corporation has authority to issue is one thousand (1,000) shares of no par value, all of which are of a single class, and all of which have identical rights and privileges, including identical rights to distributions (the "Common Stock").

**ARTICLE III**  
**Initial Registered Agent**

The name of the initial registered agent and street address of the initial registered office is:

Craig Cameron  
9418 Hobblebush Street  
Prospect, Kentucky 40059

**ARTICLE IV**  
**Principal Office**

The mailing address of the principal office of the Corporation is:

35 Progressive Drive  
Taylorsville, Kentucky 40071

**ARTICLE V**  
**Powers**

The Corporation has all the powers conferred upon a corporation organized under the provisions of the Kentucky Business Corporation Act (the "Act") and has all powers necessary, proper, convenient or desirable in order to fulfill and further the purposes of the Corporation. Without limitation, to the foregoing, the Corporation may exercise all of the powers afforded it under the Act, including but not limited to:

- (1) Sue and be sued, complain and defend in its name;
- (2) Have a seal, which may be altered at will, and to use it, or a facsimile, by impressing or affixing it or in any other manner reproducing it;
- (3) Make and amend By-laws (not inconsistent with its Articles of Incorporation, the Act or the laws of the Commonwealth of Kentucky), for managing its business and regulating its business affairs;
- (4) Purchase, receive, lease or otherwise acquire, and own, hold, improve, and otherwise deal with, real or personal property, or any legal or equitable interest in property, wherever located;
- (5) Sell, convey, mortgage, pledge, lease, exchange and otherwise dispose of all or any part of its property;
- (6) Purchase, receive, subscribe for or otherwise acquire; own, hold, vote, use, sell, mortgage, lend, pledge or otherwise dispose of; and deal in and with shares or other interests in, or obligations of, any other entity;
- (7) Make contracts and guarantees, incur liabilities, borrow money, issue its notes, bonds and other obligations (which may be convertible into or include the option to purchase other securities of the Corporation), and secure any of its obligations by mortgage or pledge of any of its property, franchises or income;

(8) Lend money, invest and reinvest its funds, and receive and hold real and personal property as security for repayment;

(9) Be a promoter, partner, member, associate or manager of any corporation, limited liability company, partnership, joint venture, trust or other entity;

(10) Conduct its business, locate offices and exercise the powers granted within or without the Commonwealth of Kentucky;

(11) Appoint officers, employees and agents, define their duties, fix their compensation, and lend them money and credit;

(12) Pay pensions and establish pension plans, pension trusts, profit sharing plans, share bonus plans, share option plans and benefit or incentive plans for any or all of its current or former directors, officers, employees and agents;

(13) Purchase and/or maintain life insurance policies for any or all current or former directors, officers, employees and agents;

(14) Make donations for the public welfare or for charitable, scientific or educational purposes;

(15) Transact any lawful business that may aid governmental policy; and

(16) Make payments or donations, or do any other act not inconsistent with law, that furthers its business and affairs.

## **ARTICLE VI**

### **Director Liability**

A director shall not be liable to the Corporation or its shareholders for monetary damages for any act or omission constituting a breach of his duties as a director unless such act or omission (1) is one in which the director has a personal financial interest which is in conflict with the financial interests of the Corporation or its shareholders; (2) is not in good faith, involves intentional misconduct, or is known to the director to be a violation of law; (3) is a vote for or assent to a distribution made in violation of these Articles of Incorporation which renders the Corporation unable to pay its debts as they become due in the usual course of business, or which results in the Corporation's total liabilities exceeding its total assets; or (4) is a transaction from which the director derived an improper personal benefit.

**ARTICLE VII**  
**No Preemptive Rights**

The shareholders of the Corporation shall not have preemptive rights.

**ARTICLE VIII**  
**Voting for Directors**

Directors are elected by a plurality of the votes cast by the shares entitled to vote in the election of directors.

**ARTICLE IX**  
**Special Meetings of the Shareholders**

Special meetings of the shareholders may be called by the holders of at least fifty-one percent (51%) of all the votes entitled to be cast on any issue proposed to be considered at the proposed special meeting.

**ARTICLE X**  
**Shareholder Action by Written Consent**

Any action, except the election of directors, required or permitted to be taken at a shareholders' meeting may be taken without a meeting if the action is taken by shareholders representing not less than 80% of the votes entitled to be cast. Any such action must be evidenced by one or more written consents (1) describing the action taken, (2) signed by the shareholders taking the action, and (3) delivered to the Corporation for inclusion in the minutes or filing with the corporate records. Prompt notice of any action taken by shareholders without a meeting by less than unanimous written consent shall be given to those shareholders entitled to vote on the action who have not consented in writing.

**ARTICLE XI**  
**Limited Liability of Shareholders**

The private property of the shareholders shall not be subject to the payment of the debts of the Corporation.



**ARTICLE XII**  
**Indemnification**

(1) Each person who was or is made a party or is threatened to be made a party to or is involved in any action, suit or proceeding, whether civil, criminal, administrative or investigative (“proceeding”), by reason of the fact that he or she, or a person of whom he or she is the legal representative, is or was a director or officer of the Corporation or is or was serving at the request of the Corporation as a director, officer, employee or agent of another corporation or of a partnership, joint venture, trust or other enterprise, including service with respect to employee benefit plans, whether the basis of such proceeding is alleged action in an official capacity as a director, officer, employee or agent or in any other capacity while serving as a director, officer, employee or agent, shall be indemnified and held harmless by the Corporation to the fullest extent authorized by the Kentucky Revised Statutes, as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits the Corporation to provide broader indemnification rights than said Statutes permitted the Corporation to provide prior to such amendment), against all expenses, liability and loss (including attorneys’ fees, judgments, fines, ERISA excise taxes or penalties and amounts paid or to be paid in settlement) reasonably incurred or suffered by such person in connection therewith.

(2) Provided, however, that the Corporation shall indemnify any such person seeking indemnity in connection with a proceeding (or part thereof) initiated by such person only if such proceeding (or part thereof) was authorized by the board of directors of the Corporation.

(3) The rights set forth in paragraphs (1) and (2) above shall be contract rights and include the right to be paid expenses incurred in defending any such proceedings in advance of final disposition, provided, however, that the payment of such expenses incurred by a director or officer in his or her capacity as a director or officer (and in any other capacity in which service

was or is rendered by such person while a director or officer, including, without limitation, service to an employee benefit plan) shall be made only upon determination:

(a) by majority vote of a quorum of the board of directors consisting of directors who are not, at the time, parties to the proceeding; or

(b) if a quorum cannot thereby be obtained, by majority vote of a committee duly designated by the board of directors, consisting solely of two (2) or more directors who are not, at the time, parties to the proceeding; or

(c) by special legal counsel selected by quorum of the board of directors consisting of directors who are not, at the time, parties to the proceeding, or if such quorum of the Board of Directors cannot be obtained, then by majority vote of the full board of directors; or

(d) by the vote of shares not owned or voted under the control of directors who are at the time parties to the proceeding that such person:

(i) conducted himself in good faith; and

(ii) reasonably believed.

(A) in the case of conduct in his official capacity with the Corporation, that his conduct was in the Corporation's best interests; or

(B) in all other cases that his conduct was at least not opposed to the best interests of the Corporation; provided, however, that in the case of any criminal proceeding, the officer or director must show that he had no reasonable cause to believe such conduct was unlawful.

(4) Any payment of expenses authorized under paragraphs (1-3) above, shall be made in advance of the final disposition of such proceeding as defined above, upon

(a) such person's provision to the Corporation of a written affirmation of his good faith belief that he has met the standard of conduct described in paragraph (3) above; and

(b) such person's provision to the Corporation of a written undertaking, executed personally or on his behalf, unsecured, to repay the advance if it is ultimately determined that he did not meet the standard of conduct described in paragraph (3) above; and

(c) the board of directors, sitting as a whole, determines upon the facts then known that such facts would not preclude indemnification of such person pursuant to the Kentucky Revised Statutes.

(5) Notwithstanding the provisions of paragraphs (1-4) above, the Corporation shall indemnify a director or officer who was wholly successful, on the merits or otherwise, in the defense of any proceeding to which such person was a party because of his present or past officer's or director's duties to the Corporation, against reasonable expenses incurred by him/her in connection with the proceeding. Further, in the event that a claim under paragraphs 4 (a-e) hereinabove is not paid in full by the Corporation within 45 days after a written claim has been received by the Corporation, the claimant may apply to the court conducting or which did conduct the proceeding, or to any other court of competent jurisdiction, for indemnification pursuant to the terms and conditions of the Kentucky Revised Statutes.

(6) The rights conferred on any person by paragraphs (1-5) shall not be exclusive of any other right which such person may have or hereafter acquire under any statute, provision of the Articles of Incorporation, by-laws, agreement, vote of stockholders or disinterested directors or otherwise.

(7) The Corporation may purchase and maintain insurance on behalf of an individual who is or was an officer or director of the Corporation, or who, while an officer or director of the

Corporation, is or was serving at the request of the Corporation as an officer, director, partner, trustee, employee or agent of another foreign or domestic corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise, against liability asserted against or incurred by him in that capacity or arising from his status as an officer or director of the Corporation, whether or not the Corporation would have the power to indemnify such person against such expense, liability, or loss under the Kentucky Revised Statutes.

**ARTICLE XIII**  
**Incorporator**

The name and street address of the incorporator are Craig Cameron, 9418 Hobblesh Street, Prospect, Kentucky 40059.

**ARTICLE XIV**  
**Effective Time and Date**

These Articles of Incorporation are effective when they are filed with the Kentucky Secretary of State.

**IN WITNESS WHEREOF**, the undersigned incorporator hereby executes these Articles of Incorporation and acknowledges this to be the incorporator's Act and deed as of March 12, 2021.

  
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Craig Cameron, Incorporator

**Consent of Initial Agent for Service of Process to Serve**

Craig Cameron, having a principal place of business at 9418 Hobblesh Street, Prospect, Kentucky 40059, hereby agrees and consents to serve as registered office and agent for service of process of C&PCo Incorporated.

  
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Craig Cameron