

**OPERATING AGREEMENT
FOR
A&B ENGINEERING SERVICES LLC**

THIS OPERATING AGREEMENT (this "Agreement") of the undersigned sole member (the "Member") of A&B ENGINEERING SERVICES LLC, a Wisconsin limited liability company (the "Company"), is effective as of January 1, 2007.

NOW, THEREFORE, the Member agrees as follows:

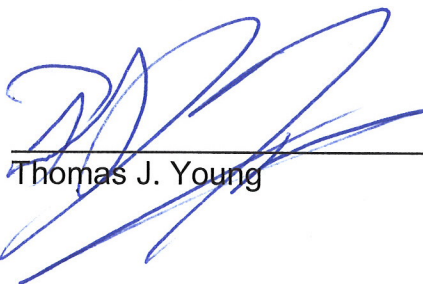
Section 1. Formation of Company. Effective December 14, 2006, Peter J. Faust caused the formation of the Company by filing Articles of Organization (the "Articles of Organization") with the Wisconsin Department of Financial Institution as provided in the Wisconsin Limited Liability Company Law (the "WLLCL"). The Member adopts and ratifies the Articles of Organization, reaffirms his membership in the Company, and assents to the operation of the Company under the WLLCL.

Section 2. Member Contribution. The Member acknowledges that he shall contribute to the Company the property described on Exhibit A attached hereto. The Member has not agreed to make any additional contributions to the Company.

Section 3. Company Dissolution. The Company is to be dissolved and its business wound up as provided in the WLLCL.

Section 4. Management. The provisions of the WLLCL relating to management of a limited liability company by a manager shall apply with full force and effect. The sole manager of the Company is Thomas J. Young.

This Agreement is executed as of the date set forth above.



Thomas J. Young

EXHIBIT A

Member Contribution

<u>Member</u>	<u>Property Contributed</u>	<u>Value</u>
Thomas J. Young	Cash	\$1,000.00