

**ARTICLES OF ORGANIZATION
OF
HAND FAMILY COMPANIES, LLC**

FILED

Pursuant to the provisions of §48-249-101 of the Tennessee Revised Limited Liability Company Act, as amended (the "Act"), the undersigned organizer hereby adopts the following Articles of Organization of a limited liability company:

ARTICLE I.

The name of the limited liability company is Hand Family Companies, LLC (the "Company").

ARTICLE II.

The address of the initial registered office of the Company is: 2059 Wilma Rudolph Boulevard, Clarksville, TN 37040, which is located in Montgomery County. The initial registered agent at that office is Charles W. Hand, Jr.

ARTICLE III.

The name and address of the organizer of the Company is: John H. Roe, Jr., 150 Third Avenue South, Suite 1100, Nashville, TN 37201.

ARTICLE IV.

The Company will be director-managed.

ARTICLE V.

The address of the initial principal executive office of the Company is: 2059 Wilma Rudolph Boulevard, Clarksville, Tennessee 37040.

ARTICLE VI.

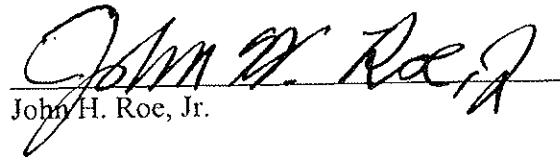
T.C.A. §48-249-503(b)(2) of the Act shall not apply to the Company regardless of whether the Company falls within the definition of a "Family LLC" under T.C.A. §48-249-102(9) of the Act.

ARTICLE VII.

The Company's Operating Agreement shall be entirely in writing and shall not be amended, in whole or in part, except by a written amendment adopted by the Members. The Company shall have no oral operating agreements.

7274.1934. 51/23/2014. 17.35:07. Received by Tennessee Secretary of State

IN WITNESS WHEREOF, the undersigned has executed these Articles of Organization
on this 23 day of January, 2014.


John H. Roe, Jr.

7774.1935. 21/72/2014. 17.36:07. Received by Tennessee State Library & Archives