

**ARTICLES OF INCORPORATION
OF
KENTUCKY ASSOCIATION OF CONSERVATION DISTRICT EMPLOYEES, INC.**

The undersigned incorporator executes these Articles of Incorporation for the purpose of forming and does hereby form a non-profit corporation under the laws of the Commonwealth of Kentucky, KRS 273.161 et. seq. in accordance with the following provisions:

**ARTICLE I
Name**

The name of the corporation is Kentucky Association of Conservation District Employees, Inc.

**ARTICLE II
Purposes and Powers**

- A. The corporation is organized and operated for the purpose of Conservation Promotion and Education. In order to carry out its corporate purposes, the corporation shall have all the powers allowed corporations by KRS Chapter 273 of the Kentucky Revised Statutes.
- B. In furtherance of the general provisions of Paragraph A, the particular purpose of the corporation is:
 - a. To assist in developing and furthering the interest, objectives and purposes of the Kentucky Association of Conservation District Employees to foster and promote charitable and educational purposes designed to further the principles of soil conservation and stewardship, water conservation and energy conservation; to provide, conduct, and sponsor programs to aid individuals, groups, organizations, governmental bodies, associations, and all entities in combating soil erosion, energy, and water waste.

ARTICLE III

Directors

The business and affairs of the corporation shall be governed by a Board of Directors. The six members of the initial Board of Directors shall serve as officers until the first annual election of directors and until their successors are elected and qualify. A director shall be removed from office by majority vote of the corporation's members with or without cause. The name and mailing address of the six initial directors are as follows:

NAME	ADDRESS
Brian Hacker	34 Spring Avenue Barbourville, KY 40906
Leslie Fourqurean	3237 Eagle Way Bypass, Hopkinsville, KY 42240
Melinda Kemper	141 Leestown Center Way, Suite 210, Lexington, KY 40511
Stephanie Young	12250 Midland Trail Road, Ashland, KY 41102
Martha Newby	180 Beasley Road, Versailles, KY 40383
Linda Smith	77 Woodland Circle Drive, Scottsville, KY 42164

ARTICLE IV

Registered Office and Registered Agent

The street address of the initial registered office of the corporation is 34 Spring Avenue, Barbourville, KY 40906. The name of the initial registered agent at that address is Brian Hacker.

ARTICLE V

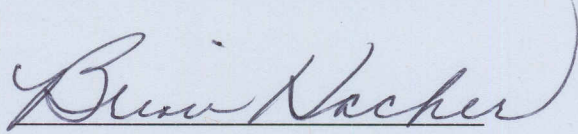
Principal Office

The mailing address of the principal office is 180 Beasley Road, Versailles, KY 40383.

ARTICLE VI
Incorporator

The name and address of the incorporator is Brian Hacker, 34 Spring Avenue, Barbourville, KY 40906.

Signed by the incorporator at Barbourville, KY., this 28th day of April, 2011.

A handwritten signature in cursive script, reading "Brian Hacker", written in dark ink. The signature is fluid and stylized, with a large loop at the end of the last name.

Brian Hacker

The undersigned, Brian Hacker, hereby accepts appointment as registered agent for the above corporation for all purposes set forth in KRS Chapter 273.

A handwritten signature in cursive script, reading "Brian Hacker", written in dark ink. The signature is fluid and stylized, with a large loop at the end of the last name.

Brian Hacker