

**Commonwealth of Kentucky**  
**Michael G. Adams, Secretary of State**

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Michael G. Adams  
KY Secretary of State  
Received and Filed

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Michael G. Adams  
Secretary of State  
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Frankfort, KY 40602-0718  
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**Articles of Organization**  
**Limited Liability Company**

**KLC**

For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

**Article I:** The name of the company is

**NORTH KENTUCKY STAFFING LLC**

**Article II:** The street address of the company's initial registered office in Kentucky is

**3131 Rosina Avenue, Covington, KY 41015**

and the name of the initial registered agent at that address is **Spencer Higgins**

**Article III:** The mailing address of the company's initial principal office is

**3131 Rosina Avenue, Covington, KY 41015**

**Article IV:** The limited liability company is to be managed by **Members**

**Article V:** This entity has elected to file as a veteran-owned company as defined by KRS 14A.1-070 (44), (45), and KRS 14A.2-165.

This Filing is Effective on Tuesday, October 31, 2023

Executed by the Organizer on Tuesday, October 31, 2023

**Spencer Higgins**

Title: Owner

I, **Spencer Higgins**, consent to serve as the Registered Agent on behalf of the limited liability company.  
on Tuesday, October 31, 2023