KENTUCKY SECRETARY OF STATE P.O.BOX 718 FRANKFORT, KY 40602

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Certificate of Dissolution

I, Trey Grayson, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

EXECUTIVE RECRUITING SOLUTIONS, L.L.C.

did not file its 2008 annual report within sixty days after it was due. Accordingly, the Secretary of State administratively dissolved the limited liability company on November 1, 2008.

IMPORTANT NOTICE

EXECUTIVE RECRUITING SOLUTIONS, L.L.C. 2500 TOWERING RIDGE LANE FLORENCE KY 41042



Trey Grayson Secretary of State