

KENTUCKY SECRETARY OF STATE
P.O.BOX 718
FRANKFORT, KY 40602



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Certificate of Revocation

I, Alison Lundergan Grimes, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

FirstSourceHR II, Inc.

did not file its 2014 annual report within sixty days after it was due. Accordingly, the Secretary of State revoked the corporation's authority to transact business in Kentucky on September 30, 2014.

IMPORTANT NOTICE

**FIRSTSOURCEHR II, INC.
350 E OGDEN AVE
WESTMONT IL 60559**



A handwritten signature in black ink that reads "Alison Lundergan Grimes".

Alison Lundergan Grimes
Secretary of State