Commonwealth of Kentucky Michael G. Adams, Secretary of State

LAOO 1364647.06 Michael G. Adams Secretary of State Received and Filed 5/14/2024 12:00:00 AM Fee receipt: \$40

Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

Pursuant to KRS 14A and KRS 275, the undersigned applies to qualify and for that purpose submits the following statements:

Article I: The name of the limited liability company is

INNOVATIVE TALENT SOLUTIONS LLC

Article II: The street address of the limited liability company's initial registered office in Kentucky is

5978 US Hwy 45 S, Paducah, KY 42003

and the name of the initial registered agent at that office is M. Dean Owen, CPA, PSC.

Article III: The mailing address of the limited liability company's initial principal office is

510 Cimarron Way, Paducah, KY 42001

Article IV: The limited liability company is to be managed by **Members**.

Article V: This application will be effective on Tuesday, May 14, 2024.

I declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

Organizer: Adam Futrell

I, **Dean Owen**, consent to sign for **M. Dean Owen**, **CPA**, **PSC** who serves as the Registered Agent on behalf of this limited liability company.