BY-LAWS OF APPALACHIAN WELLNESS, INC.

ARTICLE I -NAME

The name of this organization shall be Appalachian Wellness, Inc. (AWI). Govern by 501 c (3) in the state of Kentucky and is a not for profit tax exempt and non-denomination organization. The undersigned do hereby form a corporation, not for profit, under the laws of the commonwealth of Kentucky with Articles of Incorporation as follows:

ARTICLE II - BASIS

The Word of God teaches that in a Christian's life, everything should be done to God's glory, *"whatsoever you do, do all to the glory of God."* (I Corinthians 10:13). Having a desire and a need for this fellowship and school need, to train instructors we accept the above as the basis of our organization.

ARTICLE III – PURPOSE & MISSION

We seek to use the therapeutic Bible based approaches to care, listen, help and encourage clients according to Romans 12:2(and do not be conformed to this world, but to transformed by the renewing of your mind, that you may prove that is that good and acceptable and perfect will of God.) The purpose for which this nonstick, nonprofit corporation is formed are:

- 1. Exclusively for charitable, religious, educational and scientific purposes as defined in section 501© 3 of the Internal Revenue Code of 1986, or corresponding section of any further federal tax code.
- 2. To transact and conduct any and all other legal acts of a nonprofit corporation as allowed by the Laws of the Commonwealth of Kentucky.

ARTICLE IV – BASIC POLICIES

Funds raised by the organization will be kept in the AWI activities fund account. The funds will be used for purchases benefiting AWI as approved by the organization board of directors.

ARTICLE V – BOARD MEMBERSHIP

The membership of the board of AWI will be members, in good standing, The board shall consist of no less than three (3) and no more than seven (7). Board meeting will be held once each quarter, at least 4 times a year. Exact day and time for each quarter meeting will be set by the board.

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Each board member will serve one year term for each office and can be elected to serve consecutive terms.

Board officers will consist of Chairperson, Secretary and Treasurer.

ARTICLE VI – DUTIES OF OFFICERS

The membership of the board for AWI shall consist of three to seven (3 - 7) members with good standing. Each member shall be entitled one vote for each issue requiring action as deemed necessary by the organization.

All members must agree to follow the by-laws of the organization.

No dues are required.

Each officer shall be a born again believer in Jesus Christ, who is willing to share his/her testimony.

Officers of the board are:

- 1. President shall:
 - preside at all meetings of the organization,
 - be the ex-officio member of all committees,
 - prepare a list of all business to be brought to the table, and
 - be the representative of the organization to others.
- 2. Secretary shall:
 - keep the minutes of all AWI meetings,
 - assist the president,
 - preside in the absence of the president,
 - perform the duties of the president in the absence or inability of the president to serve
 - provide the president with a list of all unfinished business from previous meetings,
 - be prepared to offer a current copy of by-laws at all meetings, and
 - perform other duties as may be delegated by the president.
- 3. Treasurer shall:
 - keep permanent financial records of all AWI transactions,
 - receive all monies of the AWI and make deposits,
 - authorize payment of all bills approved by the board,
 - receive all requests (receipts included) for reimbursement of approved personal expenditures for AWI events/activities, and submit the check request for payment,
 - make a monthly report to the board of all funds received and disbursed,
 - submit a full report to the officers-elect at the time they take office, and
 - perform other duties as may be delegated by the president
- 4. If an officer fails to attend three meetings without adequate reason or is not fulfilling his/her responsibilities as an executive or engages in misconduct, the board may declare the office vacant.

ARTICLE VII – INSTRUCTORS TRAINED BY SCHOOL DUTIES & GUIDELINES

- 1. AWI instructors must be committed to a 2 year obligation to teach in area selected by teacher for the student when training is completed.
- 2. Instructors will provide a safe environment for the clients as well as themselves.
- 3. Instructors will abide by the standards set for them by the teacher.

4. Instructors will sign a confidentiality agreement provided and yet, be willing to cross share pertinent information and files with other professional as it applies to and benefit each client.

5. Instructors must have successfully completed all course work, materials and pass standard testing by workshop at the teaching level required by the teacher in this program.

Instructors will work under the direction of AWI board policies.
Instructors will provide complete administrative functions (billing, networking,

development) including working together with volunteer staff for the benefit of the clients.