Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

1365051.06 Michael G. Adams Secretary of State Received and Filed 5/15/2024 12:00:00 AM Fee receipt: \$40

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Pursuant to KRS 14A and KRS 275, the undersigned applies to qualify and for that purpose submits the following statements:

Article I: The name of the limited liability company is

COMPASS COACHING LLC

Article II: The street address of the limited liability company's initial registered office in Kentucky is

9900 Corporate Campus Drive Suite 3000, Louisville, KY 40223

and the name of the initial registered agent at that office is United States Corporation Agents, Inc..

Article III: The mailing address of the limited liability company's initial principal office is

3951 Mooncoin Way, Lexington, KY 40515

Article IV: The limited liability company is to be managed by Members.

Article V: This application will be effective on Wednesday, May 15, 2024.

I declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

Organizer: John Edward Fentress

I, Erik Treutlein, consent to sign for United States Corporation Agents, Inc. who serves as the Registered Agent on behalf of this limited liability company.