

**KENTUCKY SECRETARY OF STATE
P.O.BOX 718
FRANKFORT, KY 40602**



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Certificate of Administrative Dissolution

I, Alison Lundergan Grimes, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

IMPORTANT NOTICE

INSTITUTE FOR LEADERSHIP AND ORGANIZATION EFFECTIVENESS, INC.

did not file its 2019 annual report within sixty days after it was due. Accordingly, the Secretary of State administratively dissolved the company on October 16, 2019.

**INSTITUTE FOR LEADERSHIP AND ORGANIZATION EFFECTIVENESS, INC.
P O BOX 104
BOWLING GREEN KY 42102-0104**