

Commonwealth of Kentucky
Michael G. Adams, Secretary of State

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1368352.09
Michael G. Adams
Secretary of State
Received and Filed
5/30/2024 12:00:00 AM
Fee receipt: \$90

Michael G. Adams
Secretary of State
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Certificate of Authority

FBE

Pursuant to the provisions of KRS 14A.9 - 030 the undersigned hereby applies for authority to transact business in Kentucky on behalf of the entity named below and, for that purpose, submits the following statements:

1. The entity is a **profit corporation**.

2. The name of the entity is

INVO PEO, INC.

3. The state or country under whose law the entity is organized is **Tennessee**.

4. The date of organization is **9/18/2009** and the period of duration is **perpetual**.

5. The mailing address of the entity's principal office is

800 Oak Ridge Tpke Ste A500, Oak Ridge, TN 37830

6. The name of the initial registered agent is

Corporation Service Company

and the street address of the entity's initial registered office in Kentucky is

421 West Main Street, Frankfort, KY 40601

7. The names and business addresses of the entity's representatives:

Officer	William M Arowood	800 Oak Ridge Tpke., Ste A500, Oak Ridge, TN 37830
Secretary	Robert J Arowood	800 Oak Ridge Tpke., Ste A1000, Oak Ridge, TN 37830

8. This application will be effective on **Thursday, May 30, 2024**.

I declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

Signature of individual signing on behalf of **Officer: William M Arowood**

I, **Christa Day**, consent to sign for **Corporation Service Company** who serves as the Registered Agent on behalf of this entity on Thursday, May 30, 2024.