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Fee Receipt: \$40.00

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Michael G. Adams Kentucky Secretary of State Received and Filed: 2/24/2023 2:33 PM

COMMONWEALTH OF KENTUCKY MICHAEL G. ADAMS, SECRETARY OF STATE

Division of Business Filings P.O. Box 718 Frankfort, KY 40602 (502) 564-3490 www.sos.ky.gov

Certificate of Withdrawal

WFE

(Foreign Business Entity)

(502) 564-3490 www.sos.ky.gov	,		
Pursuant to the provisions of KRS 14A - 030 the ubusiness entity named below and, for that purpose	undersigned applies for a e, submits the following s	certificate of withdrav	val on behalf of the
1. The name of the business entity is $\frac{\text{TTEC@HO}}{\text{(The name notes)}}$	ME, LLC	me on record with the	Secretary of State.)
2. The state or country of formation is Colorado			·
3. The Secretary of State may forward to the bus on the Secretary of State and commits to notif			
TTEC Legal Department, 9197 S. Peoria St.	Englewood	CO	80112
Street Address (No Post Office Box Numbers)	City	State	Zip Code
4. The business entity is not transacting business in the Commonwealth or pursuant to KRS 14A.9-0 from the commissioner of the Department of Insur 5. The business entity revokes the authority of its the Secretary of State as its agent for service of p time it was authorized to transact business in the other future of any change in its mailing address.	210(7) the business entity rance. registered agent to acce rocess in any proceeding	y is a foreign insurer w pt service of process of based on a cause of	vith a certificate of authority on its behalf and appoints action arising during the
6. This application will be effective upon filing.			
I declare under penalty of perjury under the laws of	of Kentucky that the forgo	oing is true and correc	t.
Jones In	Jennifer Mincer / Au	thorized Person	02/23/2023
Signature of Authorized Representative	Printed Name		Date

POWER OF ATTORNEY

NOTICE IS HEREBY GIVEN THAT TTEC Services Corporation, a Corporation incorporated under the laws of the state of Nevada and the direct or indirect owner of the subsidiary entities shown on Schedule A attached hereto, does hereby appoint as attorneys-infact for TTEC Services Corporation (the "Appointees") those individuals who are officers and/or employees of C T Corporation System ("CT") or its agents, (but only for so long as such individuals remain officers and/or employees of CT or an affiliate thereof), to act for the TTEC Services Corporation and in TTEC Services Corporation's name for the limited purposes authorized herein.

The TTEC Services Corporation and the subsidiary entities listed, having taken all necessary steps to authorize the changes, hereby grants its attorney-in-fact the power to execute the documents necessary to withdraw, dissolve, convert the subsidiary and qualify/register the converted TTEC@Home, LLC in any state, as directed and authorized by the Limited Liability Company.

In the execution of any documents necessary for the sole, limited purpose, set forth herein, the Appointees shall exercise the power of Vice President, Secretary, Manager, and/or Member.

This Power of Attorney expires when revoked by the undersigned

IN WITNESS WHEREOF the undersigned has executed this Power of Attorney on this January 27, 2023.

TTEC Services Corporation A Nevada Corporation

By:

Name: Margaret McLean

Title: Secretary

State of Colorado County of Douglas

Signed before me this 27th day of January 2023 by Margaret McLean.

Witness my hand and official seal.

Notary Public

ELISA A BOGERT
Notary Public
State of Colorado
Notary ID # 19934013390
My Commission Expires 10-07-2025

SCHEDULE A

TTEC@Home, LLC, a Colorado Limited Liability Company