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| Michael G. Adams Kentucky Secretary of State Received and Filed: 1/23/2024 8:09 AM Fee Receipt: \$50.00 | |

ARTICLES OF INCORPORATION
OF
DON JACOBS ORGANIZATION, INC.
Profit Corporation

Pursuant to KRS § 14A and KRS § 271B, the undersigned hereby executes these Articles of Incorporation for the purpose of forming and does hereby form **DON JACOBS ORGANIZATION, INC.** (the “Corporation”) under the laws of the Commonwealth of Kentucky in accordance with the following provisions:

ARTICLE I:

The name of the Corporation is DON JACOBS ORGANIZATION, INC.

ARTICLE II:

The Corporation may issue a total of 500 shares of no par value common shares.

ARTICLE III:

The street address of the Corporation’s initial registered office in Kentucky is 2689 Nicholasville Road, Lexington, KY 40503, and the name of the initial registered agent at that office is Don Jacobs, Jr.

ARTICLE IV:

The mailing address of the Corporation’s principal office is 2689 Nicholasville Road, Lexington, KY 40503.

ARTICLE V:

The name and mailing address of the incorporator is Don Jacobs, Jr., 2689 Nicholasville Road, Lexington, Kentucky 40503.

ARTICLE VI:

The Corporation is formed for the purpose of and may engage in the transaction of any business consistent with the laws of the Commonwealth of Kentucky and all other applicable laws.

ARTICLE VII:

Provisions for the regulation of the internal affairs of the corporation shall be set forth in the bylaws of the corporation as duly adopted or from time to time altered, amended, or repealed by the board of directors, subject to repeal or change by action of shareholders.

ARTICLE VIII:

The business and affairs of the Corporation are to be conducted by a board of directors, the number to be set in the manner provided in the bylaws.

ARTICLE IX:

Any action, except the election of directors, required or permitted by the Kentucky Business Corporation Act to be taken at a shareholders' meeting may be taken without a meeting and without prior notice if the action is taken by shareholders entitled to vote on the action representing not less than eighty percent (80%) of the votes entitled to be cast. Prompt notice of the taking of any action without a meeting under this article by less than unanimous written consent shall be given to those shareholders entitled to vote on the action who have not consented in writing.

ARTICLE X:

The directors of the Corporation shall be entitled to the benefits of all limitations on the liability of directors that are now or hereafter become available under the Kentucky Business Corporation Act. Without limiting the generality of the foregoing, no director of the Corporation shall have any personal liability to the Corporation or its shareholders for monetary damages for breach of his or her duties as a director; provided, however, that this provision shall not eliminate or limit the liability of a director (i) for any transaction in which the director's personal financial interest is in conflict with the financial interests of the Corporation or its shareholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or are known to the director to be a violation of law, (iii) for unlawful distributions under KRS § 271B.8-330, or (iv) for any transaction from which the director derived an improper personal benefit. Any repeal or modification of this article shall be prospective only, and shall not affect, to the detriment of any director, any limitation on the personal liability of a director of the corporation existing at the time of such repeal or modification.

ARTICLE XI:

These articles will be effective upon filing.

I declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

Dated as of January 18, 2024.

Don Jacobs Jr.

Don Jacobs, Jr., Incorporator

STATEMENT OF CONSENT

The initial registered agent in the Articles of Incorporation of Don Jacobs Organization, Inc. (the "Corporation") dated January 18, 2024 and filed with the Kentucky Secretary of State's Office, hereby consents to serve the Corporation in that capacity until such time as such appointment is terminated in accordance with the Kentucky Business Corporations Act.

Don Jacobs Jr.

Don Jacobs, Jr.