Commonwealth of Kentucky Michael G. Adams, Secretary of State

NAOI 1390453.09 Michael G. Adams Secretary of State Received and Filed 8/27/2024 12:00:00 AM Fee receipt: \$8

Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Incorporation Non-profit Corporation

NAI

Please Note: This form does not automatically confer tax-exempt status. For additional information, contact the Internal Revenue Service prior to filing the Articles of Incorporation. Pursuant to KRS 14A and KRS 273, the undersigned hereby forms a nonprofit corporation and for that purpose sets forth the following:

Article I: The name of the nonprofit corporation is

COMMUNICATIONS WORKERS OF AMERICA Co.

Article II: The purpose of the nonprofit corporation is Labor Union Organization serving members

Article III: The name of the initial registered agent is

Jeff McMillian

and the street address of the entity's initial registered office in Kentucky is

1590 Delaware Ave, Lexington, KY 40505

Article IV: The mailing address of the entity's principal office is

1590 Delaware Ave, Lexington, KY 40505

Article V: The number of directors constituting the initial board of directors is **3**The names and mailing addresses of the persons who are to serve as the initial board of directors are as follows:

Director	Jeff McMillian	1590 Delaware Ave, Lexington, KY 40505
Director	Benjamin Price	1590 Delaware Ave, Lexington, KY 40505
Director	Matt Gumm	1590 Delaware Ave, Lexington, KY 40505

Article VI: The name and mailing address of the incorporator is as follows:

Incorporator Jeff McMillian 1590 Delaware, Lexington, Ky 40505

This filing will be effective on Tuesday, August 27, 2024.

I declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

Signature of individual signing on behalf of **Incorporator: Jeff McMillian**

NAOI

I, **Jeff McMillian**, consent to serve as the R behalf of this entity on Tuesday, August 27, 2

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