

## ARTICLES OF ORGANIZATION

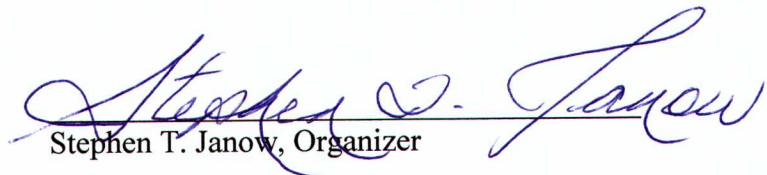
OF

## Stephen T. Janow Consulting &amp; Training, LLC

The undersigned, serving as organizer, hereby forms a Kentucky limited liability company (the "company") pursuant to the Kentucky Limited Liability Company Act (the "Act"), KRS Chapter 275, as follows:

1. **Name**: The name of the limited liability company is Stephen T. Janow Consulting & Training, LLC.
2. **Initial Registered Office and Agent**: The street address of the limited liability company's initial registered office is 408 S. 10<sup>th</sup> Street, Murray, KY 42071. The name of its initial registered agent at that office is Stephen T. Janow.
3. **Initial Principal Office**: The mailing address of the initial principal office of the limited liability company is 409 S. 10<sup>th</sup> Street, Murray, KY 42071.
4. **Statement of Management**: The limited liability company is to be managed by one or more managers, to be exercised in accordance with the operating agreement of the limited liability company.
5. **Dissolution**: The company does not have a specific date of dissolution. The company shall dissolve as provided in the Act and the limited liability company's operating agreement.
6. **Statement of Limited Liability**: Except as otherwise provided by Kentucky law, no member, manager, agent or employee of the limited liability company shall be personally liable for the debts, obligations, or liabilities of the limited liability company, whether arising in contract, tort or otherwise, or for the acts or omissions of any other member, manager, agent or employee of the limited liability company.

IN WITNESS WHEREOF, the undersigned has duly executed these Articles of Organization this 7th day of October, 2016.

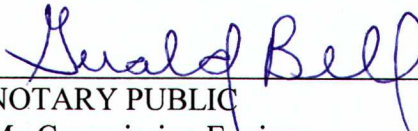


Stephen T. Janow, Organizer

STATE OF KENTUCKY

COUNTY OF CALLOWAY

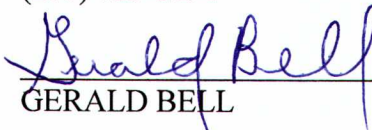
The foregoing Articles of Organization of Stephen T. Janow Consulting & Training, LLC were acknowledged, subscribed and sworn to before me this 7th day of October, 2016, by Stephen T. Janow (personally known to me or proved to me on the basis of satisfactory evidence), Organizer on behalf of the company.

  
NOTARY PUBLIC  
My Commission Expires: \_\_\_\_\_



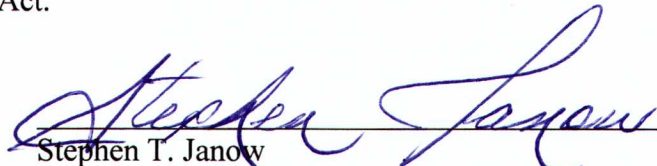
SEAL

THIS INSTRUMENT PREPARED BY:  
HAVERSTOCK, BELL & PITMAN  
213 South 12<sup>th</sup> Street  
P. O. Box 1075  
Murray, KY 42071  
(270) 753-1694

  
GERALD BELL

CONSENT OF REGISTERED AGENT


Pursuant to KRS Chapter 275, the undersigned, as the initial registered agent identified in paragraph 2 of the Articles of Organization of Stephen T. Janow Consulting & Training, LLC (the "Company"), hereby consents to serve the Company in that capacity until such time as such appointment is terminated or until the undersigned resigns in accordance with the Kentucky Limited Liability Company Act.

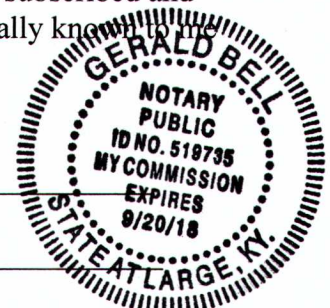
  
Stephen T. Janow

STATE OF KENTUCKY

COUNTY OF CALLOWAY

The foregoing Consent of Registered Agent was acknowledged, subscribed and sworn to before me this 7th day of October, 2016 by Stephen T. Janow (personally known to me or proved to me on the basis of satisfactory evidence).

  
NOTARY PUBLIC  
My Commission Expires: \_\_\_\_\_



SEAL