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Commonwealth of Kentucky Michael G. Adams, Secretary of St. KY Secretary of State

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

Pursuant to KRS 14A and KRS 275, the undersigned applies to qualify and for that purpose submits the following statements:

Article I: The name of the company is

T&M GROUP LLC

Article II: The street address of the company's initial registered office in Kentucky is

1116 Chetford Drive, Lexington, KY 40509

and the name of the initial registered agent at that address is Andrew Joseph Turner

Article III: The mailing address of the company's initial principal office is

1116 Chetford Drive, Lexington, KY 40509

Article IV: The limited liability company is to be managed by Members

Article V:

This Filing is Effective on Monday, February 26, 2024 Executed by the Organizers on Monday, February 26, 2024

Title: President Andrew J Turner Aaron C. Moore Title: President

I, Andrew Joseph Turner, consent to serve as the Registered Agent on behalf of the limited liability company. on Monday, February 26, 2024