Commonwealth of Kentucky Michael G. Adams, Secretary of St. KY Secretary of State

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Incorporation Profit Corporation

PAI

PAOI

Pursuant to KRS 14A and KRS 271B, the undersigned applied to qualify and for that purpose submits the following statements:

Article I: The name of the corporation is

STAVIS USA INC.

Article II: The number of shares the corporation is authorized to issue is 1000

Article III: The name of the registered agent is

PAUL DANIEL GOVERTS DE ROOS

and the street address of the corporation's initial registered office in Kentucky is 1505 WORLDWIDE **BLVD, HEBRON, KY 41048**

Article IV: The mailing address of the corporation's initial principal office is

1505 WORLDWIDE BLVD, HEBRON, KY 41048

Article V: The name and street address of the incorporator is as follows:

PAUL DANIEL GOVERTS DE ROOS 1505 WORLDWIDE BLVD, HEBRON, KY 41048

I declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

PAUL DANIEL GOVERTS DE ROOS

Director

6/18/2023

I, PAUL DANIEL GOVERTS DE ROOS, consent to serve as the Registered Agent on behalf of the corporation.

PAUL DANIEL GOVERTS DE ROOS

Director

6/18/2023