KENTUCKY SECRETARY OF STATE P.O.BOX 718 FRANKFORT, KY 40602



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Certificate of Dissolution

I, Alison Lundergan Grimes, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

ENHANCING ORGANIZATIONAL PERFORMANCE, LLC

did not file its 2013 annual report within sixty days after it was due. Accordingly, the Secretary of State administratively dissolved the limited liability company on September 28, 2013.

IMPORTANT NOTICE

ENHANCING ORGANIZATIONAL PERFORMANCE, LLC 420 NORTH SECOND STREET #4 RICHMOND KY 40475

Mison Sundingan (Demus)

Alison Lundergan Grime
Secretary of State