

ARTICLES OF ORGANIZATION**FOR****JOB POST MEDIA, LLC**

The undersigned, serving as the organizer, hereby forms a Kentucky limited liability company pursuant to the Kentucky Limited Liability Company Act, KRS Chapter 275 (the "Act"), as follows:

ARTICLE I**NAME**

The name of the limited liability company shall be Job Post Media, LLC (the "Company").

ARTICLE II**INITIAL REGISTERED OFFICE AND INITIAL REGISTERED AGENT**

The street address of the Company's initial registered office shall be 118 East Main Street, Suite 500, Louisville, Kentucky 40202. The name of the Company's initial registered agent at that office shall be Michael G. Talbott.

ARTICLE III**INITIAL PRINCIPAL OFFICE**

The mailing address of the initial principal office of the Company shall be 118 East Main Street, Suite 500, Louisville, Kentucky 40202.

ARTICLE IV**MANAGEMENT**

The Company shall be managed by its managers.

[Signature page follows.]

The undersigned has executed these Articles of Organization as Organizer of Job Post Media, LLC as of the 15th day of February, 2018.


MICHAEL G. TALBOTT, Organizer

STATEMENT OF CONSENT OF INITIAL REGISTERED AGENT

Pursuant to KRS 275.025(4), the undersigned as the initial registered agent and agent for service of process identified in Article 2 of the Articles of Organization of Job Post Media, LLC (the "Company") hereby consents to serve the Company in that capacity until such time as such appointment is terminated or the initial registered agent resigns in accordance with the Kentucky Limited Liability Company Act.

Date: February 15, 2018


MICHAEL G. TALBOTT

This foregoing instrument was
prepared by:



Scott R. Townsend
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