

**Commonwealth of Kentucky**  
**Alison Lundergan Grimes, Secretary of State**

NARP  
**0732259**  
Alison Lundergan Grimes  
KY Secretary of State  
Received and Filed  
6/10/2015 2:00:48 PM  
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Alison Lundergan Grimes  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

**Annual Report  
Online Filing**

**ARP**

**Company:** HIGHLANDS STAFFING, INC.  
**Company ID:** 0732259  
**State of origin:** Kentucky  
**Formation date:** 6/18/2009 12:00:00 AM  
**Date filed:** 6/10/2015 2:00:48 PM  
**Fee:** \$15.00

**Principal Office**

5000 KENTUCKY ROUTE 321  
PRESTONSBURG, KY 41653

**Registered Agent Name/Address**

HAROLD C. WARMAN, JR.  
5000 KENTUCKY ROUTE 321  
PRESTONSBURG, KY 41653

**Current Officers**

President	Harold C Warman, Jr	5000 KY RT 321 Prestonsburg KY 41653
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**Directors**

Director	Edward R. Nairn	5000 KY Rt 321 Prestonsburg KY 41653
Director	Burl W. Spurlock	5000 KY Rt 321 Prestonsburg KY 41653
Director	Harold C. Warman Jr.	5000 KY Rt 321 Prestonsburg KY 41653

**Signatures**

<b>Signature</b>	Harold C. Warman, JR.
<b>Title</b>	President/CEO