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Michael G. Adams
Kentucky Secretary of State
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**ARTICLES OF INCORPORATION
OF
IWS HOLDINGS, INC.**

Pursuant to KRS 14A and KRS 271B, the undersigned applies to qualify and for that purpose submits the following statements:

ARTICLE I

The name of the corporation is IWS Holdings, Inc. (the “Corporation”).

ARTICLE II

The Corporation is authorized to issue Voting Common Shares and Non-Voting Common Shares. The total number of shares which the Corporation is authorized to issue is 11,000 shares, of which 1,000 shares are Voting Common Shares and 10,000 are Non-Voting Common Shares.

ARTICLE III

The street address of the Corporation’s initial registered office in Kentucky is 400 West Market Street, 32nd Floor, Louisville, Kentucky 40202, and the name of the initial registered agent at that address is FBT LLC.

ARTICLE IV

The mailing address of the Corporation’s principal office is 12008 Eagle Knoll, Sellersburg, Indiana 47172.

ARTICLE V

The name and mailing address of the incorporator is as follows:

Joshua T. Lewis
Frost Brown Todd LLP
150 3rd Avenue S, Suite 1900
Nashville, TN 37201.

ARTICLE VI

This application will be effective upon filing.

I, Joshua T. Lewis, as Incorporator of IWS Holdings, Inc., declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

DocuSigned by:

Joshua Lewis

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Joshua T. Lewis, Incorporator

Gwendolyn C. Sutton, as Manager of FBT LLC, consents to serve as the registered agent on behalf of the corporation.

**FBT LLC,
a Kentucky limited liability company**

DocuSigned by:

Gwendolyn Sutton

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By:

Gwendolyn C. Sutton, Manager