

Kentucky Secretary of State Annual Report

This Annual Report was submitted electronically

Company ARCADIS FPS, INC.
Company ID 0596060.09.99999
Date Filed 3/7/2005
Fee \$15.00

Principal Office

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ATTN: LEGAL DEPARTMENT
HIGHLANDS RANCH, CO 80129-2377

Registered Agent

CT CORPORATION SYSTEM
KENTUCKY HOME LIFE BUILDING
LOUISVILLE, KY 40202

Officers

President	GARY W JOHNSON	ONE LAKE ERIE CTR. SUITE 400; 600 JEFFERSON AVE. TOLEDO, OH 43603
Treasurer	WARREN HENRY	ONE LAKE ERIE CTR. STE. 400; 600 JEFFERSON AVE; TOLEDO, OH 43603
Secretary	STEVEN J NIPARKO	630 PLAZA DRIVE, STE. 200; HIGHLANDS RANCH, CO 80129
Vice President	RICHARD BITHER	25200 TELEGRAPH ROAD, SOUTHFIELD, MI 48034
Vice President	GARY L HOFFMAN	100 COURTHOUSE SQUARE 310 W. LAKESIDE AVE., CLEVELAND, OH 44113

Directors

Director	STEVEN B BLAKE	630 PLAZA DRIVE, STE. 200, HIGHLANDS RANCH, CO 80129
Director	RICHARD A BITHER	25200 TELEGRAPH ROAD, SOUTHFIELD, MI 48034
Director	WARREN HENRY	ONE LAKE ERIE CTR. STE. 400, 600 JEFFERSON AVE., TOLEDO, OH 43603

Signatures

Signature STEVEN J. NIPARKO
Title SECRETARY