PARP

Commonwealth of Kentucky Trey Grayson, Secretary of State

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Trey Grayson Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: ENCO, INCORPORATED

Company ID: 0145362 State of origin: Delaware

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Principal Office

800 BELL STREET HOUSTON, TX 77002

Registered Agent Name/Address

CSC-LAWYERS INCORPORATING SERVICE COMPANY 421 W MAIN ST FRANKFORT, KY 40601

Current Officers

President	J. F. MUSCHALIK	800 Bell Street, Houston, TX 77002
Secretary	A. M. SAGE	800 Bell Street, Houston, TX 77002
Treasurer	GEOFFREY J. RYAN	800 Bell Street, Houston, TX 77002
Vice President	TIM C. VICK	800 Bell Street, Houston, TX 77002

Directors

Director	J. F. MUSCHALIK	800 Bell Street, Houston, TX 77002
Director	R. P. BILLINGS	800 Bell Street, Houston, TX 77002
Director	S. P. KIRCHHOFF	800 Bell Street, Houston, TX 77002

Signatures

Signature NATE H. JENKINS
Title AUTHORIZED PERSON