PPOC

Commonwealth of Kentucky Michael G. Adams, Secretary of St. KY Secretary of State

1071162 Michael G. Adams Received and Filed

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Statement of Change of Principal Office Address

POC

Pursuant to the provisions of KRS chapters 271B, 273, 275, or 362, the undersigned hereby applies to change the principal office on behalf of

Employee Relations Associates, Inc.

which is organized in the state of New York, and for that purpose submits the following statements:

1. Address of current principal office	2. Principal office is nereby changed to:
7 Linden Park	6100 Fairview Rd
Rochester, NY 14625	Suite 500
	Charlotte, NC 28210
3. Signature of officer or chairman of the board	
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Thomas loele, Officer	开作
Signature and Title	
Type or print name and title	
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Date	