Commonwealth of Kentucky Michael G. Adams, Secretary of St. KY Secretary of State

1209962 Michael G. Adams Received and Filed

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

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For the purposes of forming a limited liability company in Kentucky pursuant to KRS Chapter 275, the undersigned organizer hereby submits the following Articles of Organization to the Office of the Secretary of State for filing:

Article I: The name of the company is

Dignity of Labour LLC

Article II: The street address of the company's initial registered office in Kentucky is

806 w Whitney ave, Louisville, KY 40215

and the name of the initial registered agent at that address is Robert L Conner

Article III: The mailing address of the company's initial principal office is

806 w Whitney ave., Louisville, ky, KY 40215

Article IV: The limited liability company is to be managed by **Members**

Executed by the Organizer on Friday, May 20, 2022

Signature of Organizer: Robert 1 Conner

I, Robert L Conner, consent to serve as the Registered Agent on behalf of the limited liability company. on Friday, May 20, 2022