

**Commonwealth of Kentucky**  
**Michael G. Adams, Secretary of State**

PARP

0266365

Michael G. Adams  
KY Secretary of State

Received and Filed  
5/26/2021 4:44:58 PM

Fee receipt: \$15.00

Michael G. Adams  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

**Annual Report  
Online Filing**

**ARP**

**Company:** GANNETT FLEMING, INC.  
**Company ID:** 0266365  
**State of origin:** Delaware  
**Formation date:** 12/7/1989 12:00:00 AM  
**Date filed:** 5/26/2021 4:44:58 PM  
**Fee:** \$15.00

**Principal Office**

207 SENATE AVENUE  
CAMP HILL, PA 17011

**Registered Agent Name/Address**

Corporation Service Company  
421 WEST MAIN STREET  
FRANKFORT, KY 40601

**Current Officers**

|                     |                      |                                                                             |
|---------------------|----------------------|-----------------------------------------------------------------------------|
| Chairman            | ROBERT M SCAER       | 207 Senate Avenue East Bldg, Camp Hill, PA 17011                            |
| President           | PAUL D. NOWICKI      | 1 Centennial Avenue, Bldg. C, Ste. 201, Piscataway, NJ 08854                |
| Assistant Secretary | Christopher S Bailey | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                           |
| Assistant Secretary | Charles H Beauduy    | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                            |
| Treasurer           | JON H KESSLER        | 207 Senate Avenue East Bldg, Camp Hill, PA 17011                            |
| Vice President      | ARTHUR G HOFFMAN, JR | 207 Senate Avenue East Bldg, Camp Hill, PA 17011                            |
| Vice President      | John A Derr          | 3838 N. Central Avenue Ste. 1900, Phoenix AZ85012                           |
| Secretary           | Audrey J Daly        | 207 Senate Avenue East Bldg, Camp Hill, PA 17011                            |
| Vice President      | John W Kovacs        | 730 Holiday Drive, Foster Plaza, Ste 400, Pittsburgh, PA 15220              |
| Vice President      | Esther M McGinnis    | 1010 Adams Avenue, Valley Forge Corp. Ctr., Audubon, PA 19403               |
| Vice President      | Bryan P Mulqueen     | One Glenwood Avenue, Suite 900, Raleigh, NC 27603                           |
| Assistant Secretary | Lea A Schmolze       | 207 Senate Avenue East Bldg, Camp Hill, PA 17011                            |
| Vice President      | John R Kenny         | 180 N Stetson Avenue, Two Prudential Plaza, Suite 3700, Chicago, IL 60601   |
| Vice President      | Robert E Ragan       | 207 Senate Avenue East Bldg, Camp Hill, PA 17011                            |
| Vice President      | David B Thomas       | 800 NW 62nd Avenue, Suite 490, Miami, FL 33126                              |
| Vice President      | Jose Abreu           | 800 NW 62nd Avenue, Suite 490, Miami, FL 33126                              |
| Vice President      | Warren A Barrett II  | 7133 Rutherford Road, Rutherford Plaza Bldg, Suite 300, Baltimore, MD 21244 |
| Vice President      | John A Buchheit      | 207 Senate Avenue East Bldg, Camp Hill, PA 17011                            |
| Vice President      | George R Campanella  | 5 Eves Drive, Suite 200, Marlton, NJ 08053                                  |
| Vice President      | Luis Casado          | 800 NW 62nd Avenue, Suite 490, Miami, FL 33126                              |
| Vice President      | Trent L Dreese       | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                           |
| Vice President      | Anthony C Ferruccio  | 800 NW 62nd Avenue, Suite 490, Miami, FL 33126                              |
| Vice President      | Andrew J Gillespie   | 1801 Market Street, Suite 2600, Philadelphia, PA 19103                      |
| Vice President      | Glen L Hair          | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                            |
| Vice President      | Mark D Johnson       | 790 Turnpike Street, Suite 110, North Andover, MA 01845                     |
| Vice President      | Gene C Koontz        | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                           |
| Vice President      | James R Laurita      | 1 Centennial Avenue, Bldg. C, Ste. 201, Piscataway, NJ 08854                |
| Vice President      | Paul J Lewis         | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                           |

# Commonwealth of Kentucky

## Michael G. Adams, Secretary of State

Michael G. Adams  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

### Annual Report Online Filing

**ARP**

|                |                        |                |                 |                                                                                 |
|----------------|------------------------|----------------|-----------------|---------------------------------------------------------------------------------|
| Vice President | William M Plumpton     | Vice President | Bradley A Mason | 800 I Street NW, Suite 600, Washington, DC 20001                                |
| Vice President | Matthew J Schiemer     |                |                 | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                               |
| Vice President | Scott W Sibley         |                |                 | 12710 Research Boulevard, Suite 350, Austin, TX 78759                           |
| Vice President | Terry M Snow           |                |                 | 1010 Adams Avenue, Valley Forge Corp. Ctr., Audubon, PA 19403                   |
| Vice President | Christopher M Thompson |                |                 | One Glenwood Avenue, Suite 900, Raleigh, NC 27603                               |
| Vice President | Brendan J Wesdock      |                |                 | 1801 Market Street, Suite 2600, Philadelphia, PA 19103                          |
| Vice President | Paul A Young           |                |                 | 11837 Rock Landing Dr, Suite 200, Newport News, VA 23606                        |
| Vice President | Shawna K Zachman       |                |                 | 1400 Elbridge Payne Road, Suite 100, Chesterfield, MO 63017                     |
|                |                        |                |                 | 6400 South Fiddlers Green Circle, Suite 1750, Greenwood Village, CO 80111       |
| Vice President | John A Adam            |                |                 | 570 Rancheros Drive Suite 200. 92069-2963 San Marcos, CA.                       |
| Vice President | Richard D Alexander    |                |                 | 6400 South Fiddlers Green Circle, Suite 1750, Greenwood Village, CO 80111       |
| Vice President | Martha J Averso        |                |                 | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                               |
| Vice President | Christopher S Bailey   |                |                 | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                               |
| Vice President | Theodore P Bandy       |                |                 | 1010 Adams Avenue Valley Forge Corporate Center Audubon, PA. 19403-2402         |
| Vice President | Charles H Beauduy      |                |                 | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                                |
| Vice President | Cari R Beenenga        |                |                 | 6400 South Fiddlers Green Circle, Suite 1750, Greenwood Village, CO 80111       |
| Vice President | Martin J Benzaquen     |                |                 | 800 NW 62nd Avenue, Suite 490, Miami, FL 33126                                  |
| Vice President | Sharon I Berger        |                |                 | 250 West 34th Street One Penn Plaza, Suite 630. New York, NY. 10119-0101        |
| Vice President | Thomas G Bice          |                |                 | 730 Holiday Drive Foster Plaza 8, Suite 400 Pittsburgh, PA. 15220-2748          |
| Vice President | David A Boate          |                |                 | 1037 Raymond Blvd Suite 1420 Newark, NJ. 07102                                  |
| Vice President | Kevin R Boerner        |                |                 | 1 Centennial Avenue, Bldg. C, Ste. 201, Piscataway, NJ 08854                    |
| Vice President | Gary S Boyles          |                |                 | One Glenwood Ave Suite 900 Raleigh, NC. 27603-3037                              |
| Vice President | Brett A Brenzie        |                |                 | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                               |
| Vice President | Michael T Brown        |                |                 | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                               |
| Vice President | Eddie J Bunn           |                |                 | One Glenwood Ave Suite 900 Raleigh, NC. 27603-3037                              |
| Vice President | Scott B Burch          |                |                 | 10161 Centurion Parkway North Suite 300 Jacksonville, FL. 33126-1233            |
| Vice President | Percival E Buxhoeveden |                |                 | 5 Eves Drive, Suite 200, Marlton, NJ 08053                                      |
| Vice President | Carlos M Cejas         |                |                 | 800 NW 62nd Avenue, Suite 490, Miami, FL 33126                                  |
| Vice President | Byron S Comati         |                |                 | 1010 Adams Avenue Valley Forge Corporate Center Audubon, PA. 19403-2402         |
| Vice President | Anthony J Costello     |                |                 | 88 Froehlich Farm BLVD Valley Forge Corporate Center Audobon PA 19403           |
| Vice President | Kevin J Cronin         |                |                 | 7133 Rutherford Road Rutherford Plaza Bldg, Suite 300 Baltimore, MD. 21244-2718 |
| Vice President | Craig E Crowther       |                |                 | One Glenwood Ave Suite 900 Raleigh, NC. 27603-3037                              |
| Vice President | Thomas P Daley         |                |                 | P.O. Box 231 Dedham, MA. 02027-4530                                             |
| Vice President | Nick G Dandolos        |                |                 | 250 West 34th Street One Penn Plaza, Suite 630. New York, NY. 10119-0101        |
| Vice President | James M Daum           |                |                 | 180 N Stetson Avenue, Two Prudential Plaza, Suite 3700, Chicago, IL 60601       |

# Commonwealth of Kentucky

## Michael G. Adams, Secretary of State

Michael G. Adams  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

### Annual Report Online Filing

**ARP**

|                |                       |                |               |                                                                                 |
|----------------|-----------------------|----------------|---------------|---------------------------------------------------------------------------------|
| Vice President | Dean B Durkee         | Vice President | Terry L Downs | 730 Holiday Drive Foster Plaza 8, Suite 400 Pittsburgh, PA. 15220-2748          |
| Vice President | James M Dziedziak     |                |               | 3838 N. Central Avenue Ste. 1900, Phoenix AZ85012                               |
| Vice President | Gary A Egli           |                |               | 1 Centennial Avenue, Bldg. C, Ste. 201, Piscataway, NJ 08854                    |
| Vice President | Ahmed A El-Aassar     |                |               | 2189 Silas Deane Highway Suite 17 Rocky Hill CT 06067                           |
| Vice President | Ray H Fakhoury        |                |               | 4097 Monument Corner Drive Suite 500 Fairfax VA 22030                           |
| Vice President | Alina Fernandez       |                |               | 570 Rancheros Drive Suite 200. 92069-2963 San Marcos, CA.                       |
| Vice President | David A Ferrara       |                |               | 800 NW 62nd Avenue, Suite 490, Miami, FL 33126                                  |
|                |                       |                |               | 7133 Rutherford Road, Rutherford Plaza Bldg, Suite 300, Baltimore, MD 21244     |
| Vice President | Alan W Flenner        |                |               | 207 Senate Avenue East Bldg, Camp Hill, PA 17011                                |
| Vice President | William F Foos        |                |               | 6400 South Fiddlers Green Circle, Suite 1750, Greenwood Village, CO 80111       |
| Vice President | James T Gibbons       |                |               | 5 Eves Drive, Suite 200, Marlton, NJ 08053                                      |
| Vice President | Yurfa L Glenn         |                |               | 800 NW 62nd Avenue, Suite 490, Miami, FL 33126                                  |
| Vice President | Daniel J Gloncz       |                |               | 730 Holiday Drive Foster Plaza 8, Suite 400 Pittsburgh, PA. 15220-2748          |
| Vice President | Naldo Gonzalez        |                |               | 800 NW 62nd Avenue, Suite 490, Miami, FL 33126                                  |
| Vice President | William M. Gough      |                |               | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                                |
| Vice President | Aaron Greeniaus       |                |               | 200 Bay Street Suite 1600 South Tower ROyal Bank Plaza Toronto ON M5J2J3        |
| Vice President | Kenneth T Guttman     |                |               | 7133 Rutherford Road, Rutherford Plaza Bldg, Suite 300, Baltimore, MD 21244     |
| Vice President | David A Hamlet        |                |               | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                                |
| Vice President | Rebecca A Hattarki    |                |               | 601 South Figueroa St Suite 3800 Los Angeles, CA. 90017                         |
| Vice President | Steven I Hawtof       |                |               | 7133 Rutherford Road, Rutherford Plaza Bldg, Suite 300, Baltimore, MD 21244     |
| Vice President | Amanda J Hess         |                |               | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                               |
| Vice President | Michael L Holder      |                |               | One Glenwood Ave Suite 900 Raleigh, NC. 27603-3037                              |
| Vice President | Jessica H Hou         |                |               | 5029 Corporate Woods Dr Suite 301 Virginia Beach, VA 23462                      |
| Vice President | Judy L Hricak         |                |               | 207 Senate Avenue East Bldg, Camp Hill, PA 17011                                |
| Vice President | R S Hughes            |                |               | 1010 Adams Avenue Valley Forge Corporate Center Audubon, PA. 19403-2402         |
| Vice President | Jeffrey A Hurley      |                |               | 201 Mission Street Suite 2200 San Francisco CA 94105                            |
| Vice President | Ruby L. Ile           |                |               | 207 Senate Avenue East Bldg, Camp Hill, PA 17011                                |
| Vice President | Ronald A Jager        |                |               | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                               |
| Vice President | Brian R Kardos        |                |               | 3770 Embassy Parkway Suite 110 Fairlawn OH 44333                                |
| Vice President | Drew G Kennedy        |                |               | 2251 Douglas Blvd Suite 200 Roseville CA 95611                                  |
| Vice President | Brian W King          |                |               | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                                |
| Vice President | Robert A Kline Jr.    |                |               | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                               |
| Vice President | Michael A Knight      |                |               | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                               |
| Vice President | Michael Kolb          |                |               | 1037 Raymond Blvd Suite 1420 Newark, NJ 07102                                   |
| Vice President | Christopher D. Krebs  |                |               | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                               |
| Vice President | Agnieszka M Lapinski  |                |               | 5 Eves Drive, Suite 200, Marlton, NJ 08053                                      |
| Vice President | Richard K Lee         |                |               | 29 Richard Lee Lane Phoenixville PA 19460                                       |
| Vice President | Eliezer Livay         |                |               | 7133 Rutherford Road Rutherford Plaza Bldg, Suite 300 Baltimore, MD. 21244-2718 |
| Vice President | Michael A MacAllister |                |               | 180 N Stetson Avenue, Two Prudential Plaza, Suite 3700,                         |

# Commonwealth of Kentucky

## Michael G. Adams, Secretary of State

Michael G. Adams  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

### Annual Report Online Filing

**ARP**

|                |                         |                                                                             |
|----------------|-------------------------|-----------------------------------------------------------------------------|
| Vice President | Darren A Mack           | Chicago, IL 60601                                                           |
| Vice President | Qasir Maqsood           | 2251 Douglas Blvd Suite 200 Roseville CA 95661                              |
| Vice President | James M Marshall        | 5 Eves Drive, Suite 200, Marlton, NJ 08053                                  |
| Vice President | Robert B Matthews       | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                            |
| Vice President | Barbara R McLemore      | 1 Centennial Avenue, Bldg. C, Ste. 201, Piscataway, NJ 08854                |
| Vice President | Michael J Mehaffey      | 207 Senate Avenue East Bldg, Camp Hill, PA 17011                            |
| Vice President | Michael A Morgan        | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                           |
|                |                         | 250 West 34th Street One Penn Plaza, Suite 630. New York, NY. 10119-0101    |
| Vice President | Donald G Morosky        | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                            |
| Vice President | Matthew B Morris        | 730 Holiday Drive Foster Plaza 8, Suite 400 Pittsburgh, PA. 15220-2748      |
| Vice President | Derek J Mostoller       | 7133 Rutherford Road, Rutherford Plaza Bldg, Suite 300, Baltimore, MD 21244 |
| Vice President | Ara G Mouradian         | 1010 Adams Avenue Valley Forge Corporate Center Audubon, PA. 19403-2402     |
| Vice President | John S Mullan           | 1 Centennial Avenue, Bldg. C, Ste. 201, Piscataway, NJ 08854                |
| Vice President | Keith R Mullins         | 1801 Market Street, Suite 2600, Philadelphia, PA 19103                      |
| Vice President | Eric R Olson            | 601 South Figueroa St Suite 3800 Los Angeles, CA. 90017                     |
| Vice President | Trent M Park            | 115 South 15th Street Suite 400 Richmond VA 23219                           |
| Vice President | Teresa L Peterson       | 5 Eves Drive, Suite 200, Marlton, NJ 08053                                  |
| Vice President | Mark M Pilwallis        | 3838 N. Central Avenue Ste. 1900, Phoenix AZ85012                           |
| Vice President | Paul Pittari            | 1 Centennial Avenue, Bldg. C, Ste. 201, Piscataway, NJ 08854                |
| Vice President | John D Purdy            | 250 West 34th Street One Penn Plaza, Suite 630. New York, NY. 10119-0101    |
| Vice President | Thomas B Pursel         | 88 Froehlich Farm BLVD Valley Forge Corporate Center Audubon PA 19403       |
| Vice President | Jeffrey L Raffensperger | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                           |
| Vice President | Nathan H Reinard        | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                            |
| Vice President | Eric E Rensel           | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                            |
| Vice President | Joseph J Rikk           | 2500 Corporate Exchange Drive Suite 230 Columbus OH43231                    |
| Vice President | David C Rose            | 250 West 34th Street One Penn Plaza, Suite 630. New York, NY. 10119-0101    |
| Vice President | Mary C Ross             | 3820 Northdale BLVD Suite 210-B Tampa FL 33624                              |
| Vice President | Thomas L Saltzer        | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                            |
| Vice President | Roderick A Savidge      | 207 Senate Avenue East Bldg, Camp Hill, PA 17011                            |
| Vice President | Ronald D Schreier       | 3838 N. Central Avenue Ste. 1900, Phoenix AZ85012                           |
| Vice President | Paul G Schweiger        | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                           |
| Vice President | Brian A Seip            | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                            |
| Vice President | Thomas R Sell           | 2251 Douglas Blvd Suite 200 Roseville CA 95611                              |
| Vice President | Kambiz F Shadan         | 201 Mission Street Suite 2200 San Francisco CA 94105                        |
| Vice President | Jamie R Shambaugh       | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                           |
| Vice President | Hiten H Sheth           | 601 South Figueroa St Suite 3800 Los Angeles, CA. 90017                     |
| Vice President | Brian E Shifflett       | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                            |
| Vice President | Bryan J Shober          | 1010 Adams Avenue Valley Forge Corporate Center Audubon, PA. 19403-2402     |
| Vice President | Brian J Smith           | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                            |
| Vice President | Jasmine R Sodemann      | 8040 Excelsior Drive Suite 303 Madison WI 53717                             |

**Commonwealth of Kentucky**  
**Michael G. Adams, Secretary of State**

Michael G. Adams  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

**Annual Report  
Online Filing**

**ARP**

|                |                         |                                                                           |
|----------------|-------------------------|---------------------------------------------------------------------------|
| Vice President | Robert M Stanley        | 3838 N. Central Avenue Ste. 1900, Phoenix AZ85012                         |
| Vice President | Daniel P Stare          | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                         |
| Vice President | Kevin J Switala         | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                          |
| Vice President | Chester A Teaford       | 3838 N. Central Avenue Ste. 1900, Phoenix AZ85012                         |
| Vice President | Brian P Teles           | 1010 Adams Avenue Valley Forge Corporate Center Audubon, PA. 19403-2402   |
| Vice President | Meryem F Thompson       | 601 South Figueroa St Suite 3800 Los Angeles, CA. 90017                   |
| Vice President | Stewart S Vaghti        | 3838 N. Central Avenue Ste. 1900, Phoenix AZ85012                         |
| Vice President | Lance M van der Mandele | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                          |
| Vice President | D E Veydt               | 730 Holiday Drive Foster Plaza 8, Suite 400 Pittsburgh, PA. 15220-2748    |
| Vice President | Kevin A Walsh           | 180 N Stetson Avenue, Two Prudential Plaza, Suite 3700, Chicago, IL 60601 |
| Vice President | Stanley Weiss           | 117 Executive Drive Suite 400 New Windsor NY 12553                        |
| Vice President | Mark R Weller           | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                         |
| Vice President | Cyrille R Whitson       | 207 Senate Avenue North Bldg, Camp Hill, PA 17011                         |
| Vice President | Terry L Winebrenner     | One Glenwood Ave Suite 900 Raleigh, NC. 27603-3037                        |
| Vice President | Edward L Woyden         | 1010 Adams Avenue, Valley Forge Corp. Ctr., Audubon, PA 19403             |
| Vice President | Mark I Zabaneh          | 201 Mission Street Suite 2200 San Francisco CA 94105                      |
| Vice President | Anthony R Zamberlan     | 3838 N. Central Avenue Ste. 1900, Phoenix AZ85012                         |
| Vice President | Scott W Zeevaart        | 207 Senate Avenue West Bldg, Camp Hill, PA 17011                          |
| Vice President | Thomas G Zink           | 5 Eves Drive, Suite 200, Marlton, NJ 08053                                |

**Directors**

|          |                       |                                                                |
|----------|-----------------------|----------------------------------------------------------------|
| Director | ROBERT M. SCAER       | 207 Senate Avenue East Bldg, Camp Hill, PA 17011               |
| Director | JOHN W. KOVACS        | 730 Holiday Drive, Foster Plaza, Ste 400, Pittsburgh, PA 15220 |
| Director | ESTHER M MCGINNIS     | 1010 Adams Avenue, Valley Forge Corp. Ctr., Audubon, PA 19403  |
| Director | PAUL D NOWICKI        | 1 Centennial Avenue, Bldg. C, Ste. 201, Piscataway, NJ 08854   |
| Director | John A. Derr          | 3838 N. Central Avenue Ste. 1900, Phoenix AZ85012              |
| Director | Bryan P Mulqueen      | One Glenwood Avenue, Suite 900, Raleigh, NC 27603              |
| Director | Arthur G Hoffman, Jr. | 207 Senate Avenue East Bldg, Camp Hill, PA 17011               |
| Director | Jon H Kessler         | 207 Senate Avenue East Bldg, Camp Hill, PA 17011               |

**Signatures**

|                  |                         |
|------------------|-------------------------|
| <b>Signature</b> | Jon Kessler             |
| <b>Title</b>     | Chief Financial Officer |