

**ARTICLES OF ORGANIZATION
OF
Ten Talents Holdings, LLC**

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Michael G. Adams
Kentucky Secretary of State
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The undersigned organizer, desiring to form a limited liability company under the Kentucky Limited Liability Company Act, hereby states the following:

1. The name of the limited liability company is Ten Talents Holdings, LLC
2. The street address of the limited liability company's initial registered office in Kentucky is:

400 Ashcreek Drive
Paducah, KY 42001

3. The name of the initial registered agent at that office is:

Matthew C. Snow

4. The mailing address of the limited liability company's initial principal office is:

400 Ashcreek Drive
Paducah, KY 42001

5. The limited liability company is to be managed by its members.

IN WITNESS WHEREOF, the undersigned has duly executed these Articles of Organization this 26 day of February, 2022.


MATTHEW C. SNOW, ORGANIZER

CONSENT OF REGISTERED AGENT

The undersigned, having been named in the Articles of Organization of Ten Talents Holdings, LLC ("Company") as the registered agent of the Company, hereby consents to serve in that capacity.


MATTHEW C. SNOW

I hereby certify that this instrument
has been prepared by:

Law Offices

McMurry & Livingston, PLLC
201 Broadway, P. O. Box 1700
Paducah, KY 42002-1700

By: 
ZACHARY D. McMILLAN