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Commonwealth of Kentucky Michael G. Adams, Secretary of St. KY Secretary of State

1336466 Michael G. Adams Received and Filed

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

Pursuant to KRS 14A and KRS 275, the undersigned applies to qualify and for that purpose submits the following statements:

Article I: The name of the company is

LAUGHLIN LABOR & CONSTRUCTION LLC

Article II: The street address of the company's initial registered office in Kentucky is

8060 Spencer Thornberry Rd, Robards, KY 42452

and the name of the initial registered agent at that address is Bruce Laughlin

Article III: The mailing address of the company's initial principal office is

8060 Spencer Thornberry Rd, Robards, KY 42452

Article IV: The limited liability company is to be managed by Members

Article V:

This Filing is Effective on Friday, January 26, 2024 Executed by the Organizer on Friday, January 26, 2024

Bruce Laughlin

I, Bruce Laughlin, consent to serve as the Registered Agent on behalf of

Title: Owner

the limited liability company. on Friday, January 26, 2024