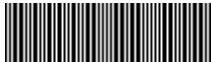


KENTUCKY SECRETARY OF STATE
P.O.BOX 718
FRANKFORT, KY 40602



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Revocation of Certificate of Authority

I, Michael G. Adams, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

IMPORTANT NOTICE

RIGHT MANAGEMENT INC.

did not file its 2023 annual report within sixty days after it was due. Accordingly, the Secretary of State revoked the corporation's authority to transact business in Kentucky on October 4, 2023.

**RIGHT MANAGEMENT INC.
100 MANPOWER PLACE
ATTN: BUSINESS LAW
MILWAUKEE WI 53212**



Michael G. Adams

Secretary of State