Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Certificate of Authority

Pursuant to the provisions of KRS 14A.9 - 030 the undersigned hereby applies for authority to transact business in Kentucky on behalf of the entity named below and, for that purpose, submits the following statements.

- 1. The business entity is a profit corporation.
- 2. The name of the entity is: RIGHT MANAGEMENT INC
- 3. The name of the entity to be used in Kentucky is (if applicable):
- 4. It is an entity organized and existing under the laws of the state of Pennsylvania.
- 5. The date of organization is See Original Certificate of Authority. and the period of duration is perpetual

Principal Office

100 MANPOWER PLACE MILWAUKEE, WI 53212

Registered Agent Name/Address

CT Corp 306 W. Main Street Frankfort, KY 40601

Current Officers

Officer	Paul Meyer	100 Manpower Place, Milwaukee, WI 53212
President	Rebecca Frankiewicz	100 Manpower Place, Milwaukee, WI 53212
Secretary	Mark Toth	100 Manpower Place, Milwaukee, WI 53212
Vice President	Karel van der Mandele	100 Manpower Place, Milwaukee, WI 53212

6. Shawn Rossmann, Tax Director, on 10/18/2023

7. I, CT Corp, consent to serve as the registered agent on behalf of the this entity on 10/18/2023

0220767 **0220767** Michael G. /..... **KY Secretary of State** Received and Filed 10/18/2023 12:00:00 AM Fee receipt: \$118.00

RCA