Commonwealth of Kentucky Michael G. Adams, Secretary of State

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Certificate of Withdrawal

WFE

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Pursuant to the provisions of KRS 14A.9-060, the foreign business entity executes the following certificate of withdrawal:

Article I: The name of the profit corporation is

RIGHT MANAGEMENT INC.

Article II: The state or country of formation is Pennsylvania

Article III: The Secretary of State may forward to the business entity at the following street adress any process served on the Secretary of State and commits to notify the Secretary of State of any future changes to this address.

100 MANPOWER PLACE, MILWAUKEE, WI, 53212

Article IV: The business entity is not transacting business in the Commonwealth and surrenders its authority to transact business in the Commonwealth.

Article V: The business entity revokes the authority of its registered agent to accept service of process on its behalf and appoints the Secretary of State as its agent for service of process in any proceeding based on a cause of action arising during the time it was authorized to transact business in the Commonwealth. The business entity shall notify the Secretary of State in the future of any change in its mailing address.

Article VI: This filing will be effective on Sunday, January 5, 2025.

I declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

Signature of individual signing on behalf of **Senior Legal Analyst: SHIRLEY LEMEROND** 1/5/2025