

Kentucky Secretary of State Annual Report

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Company	SYKES ENTERPRISES, INCORPORATED
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Principal Office

400 N. Ashley Drive
Suite 2800
TAMPA, FL 33602

Registered Agent

CSC LAWYERS INCORPORATING SERVICE COMPANY
421 WEST MAIN STREET
FRANKFORT, KY 40601

Officers

President	Charles E Sykes	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Secretary	James T Holder	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Vice President	W. Michael Kipphut	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602

Directors

Director	James T Holder	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Director	F P Bodenheimer, Jr	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Director	Charles E Sykes	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602

Signatures

Signature	James T Holder
Title	Secretary