PARP

Commonwealth of Kentucky Trey Grayson, Secretary of State

0418067 Trey Grayson Secretary of State Received and Filed

4/12/2010 3:03:14 PM Fee receipt: \$15.00

Trey Grayson Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: SYKES ENTERPRISES, INCORPORATED

Company ID: 0418067 State of origin: Florida

Formation date: 6/26/1996 12:00:00 AM Date filed: 4/12/2010 3:03:14 PM

Fee: \$15.00

Principal Office

400 N. Ashley Drive Suite 2800 TAMPA, FL 33602

Registered Agent Name/Address

CSC LAWYERS INCORPORATING SERVICE COMPANY 421 WEST MAIN STREET FRANKFORT, KY 40601

Current Officers

President	Charles E Sykes	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Secretary	James T Holder	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Vice President	W. Michael Kipphut	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602

Directors

Director	James T Holder	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Director	F P Bodenheimer, Jr	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Director	Charles E Sykes	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602

Signatures

Signature JAMES T HOLDER
Title Secretary