Commonwealth of Kentucky Elaine N. Walker, Secretary of State

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Elaine N. Walker Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: SYKES ENTERPRISES, INCORPORATED

Company ID: 0418067 State of origin: Florida

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Principal Office

400 N. Ashley Drive Suite 2800 TAMPA, FL 33602

Registered Agent Name/Address

CSC LAWYERS INCORPORATING SERVICE COMPANY 421 WEST MAIN STREET FRANKFORT, KY 40601

Current Officers

President	Charles E Sykes	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Secretary	James T Holder	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Vice President	W. Michael Kipphut	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602

Directors

Director	James T Holder	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Director	F P Bodenheimer, Jr	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Director	Charles E Sykes	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602

Signatures

Signature JAMES T HOLDER SECRETARY