

**Commonwealth of Kentucky**  
**Alison Lundergan Grimes, Secretary of State**

PARP  
**0418067**  
Alison Lundergan Grimes  
KY Secretary of State  
Received and Filed  
1/9/2014 2:15:28 PM  
Fee receipt: \$15.00

Alison Lundergan Grimes  
Secretary of State  
P. O. Box 1150  
Frankfort, KY 40602-1150  
(502) 564-3490  
<http://www.sos.ky.gov>

**Annual Report  
Online Filing**

**ARP**

**Company:** SYKES ENTERPRISES, INCORPORATED  
**Company ID:** 0418067  
**State of origin:** Florida  
**Formation date:** 6/26/1996 12:00:00 AM  
**Date filed:** 1/9/2014 2:15:28 PM  
**Fee:** \$15.00

**Principal Office**

400 N. Ashley Drive  
Suite 2800  
TAMPA, FL 33602

**Registered Agent Name/Address**

CSC LAWYERS INCORPORATING SERVICE COMPANY  
421 WEST MAIN STREET  
FRANKFORT, KY 40601

**Current Officers**

President	Charles E Sykes	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Secretary	James T Holder	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Vice President	W. Michael Kippthut	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602

**Directors**

Director	James T Holder	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Director	F P Bodenheimer, Jr	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602
Director	Charles E Sykes	400 N. Ashley Drive, Suite 2800, Tampa, FL 33602

**Signatures**

<b>Signature</b>	James T. Holder
<b>Title</b>	Secretary