Commonwealth of Kentucky Michael G. Adams, Secretary of State

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Michael G. Adams Secretary of State P. O. Box 718 Frankfort, KY 40602-0718 (502) 564-3490 http://www.sos.ky.gov

Articles of Organization Limited Liability Company

KLC

Pursuant to KRS 14A and KRS 275, the undersigned applies to qualify and for that purpose submits the following statements:

Article I: The name of the limited liability company is

TALENTMATCH SOLUTIONS LLC

Article II: The name of the initial registered agent is

United States Corporation Agents, Inc.

and the street address of the entity's initial registered office in Kentucky is

9900 Corporate Campus Drive Suite 3000, Louisville, KY 40223

Article III: The mailing address of the entity's principal office is

115 Ravens Nest Ct, Mount Washington, KY 40047

Article IV: This entity is managed by **Members**.

This filing will be effective on Thursday, December 19, 2024.

I declare under penalty of perjury under the laws of the state of Kentucky that the foregoing is true and correct.

Signature of individual signing on behalf of **Organizer: Kimberly North**

l, **Erik Treutlein**, consent to sign for **United States Corporation Agents, Inc.** who serves as the Registered Agent on behalf of this entity on Thursday, December 19, 2024.