KENTUCKY SECRETARY OF STATE P.O.BOX 718 FRANKFORT, KY 40602



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Certificate of Dissolution

I, Trey Grayson, Secretary of State of the Commonwealth of Kentucky, do hereby certify that according to the records in the Office of the Secretary of State,

IMPORTANT NOTICE

HUMAN CAPITAL MANAGEMENT, INC.

did not file its 2010 annual report within sixty days after it was due. Accordingly, the Secretary of State administratively dissolved the company on November 2, 2010.

HUMAN CAPITAL MANAGEMENT, INC. P.O. BOX 501 PROSPECT KY 40059



Trey Grayson Secretary of State