LARP

Commonwealth of Kentucky Trey Grayson, Secretary of State

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Trey Grayson Secretary of State P. O. Box 1150 Frankfort, KY 40602-1150 (502) 564-3490 http://www.sos.ky.gov

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ARP

Company: INVISION HR OF DALLAS, LLC

Company ID: 0598769

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Principal Office

13125 EASTPOINT PARK BLVD.

STE A

LOUISVILLE, KY 40223

Registered Agent Name/Address

S&H LOUISVILLE, LLC 400 WEST MARKET STREET SUITE 1800 LOUISVILLE, KY 40202

Members/Managers

Member BRYAN WHITE 3409 CROSS BEND RD; PLANO TX 75023

Member SMS VENTURES, LLC 15302 FAIRWAY VISTA PLACE; LOUISVILLE KY 40245

Signatures

Signature S MICHAEL STINSON

Title MEMBER