

OF
REAL TEK SOLUTIONS, INC.

We, the undersigned citizens, do hereby form a corporation, for profit, under Chapter 271B of the Kentucky Revised Statutes and hereby certify the following:

ARTICLE I

The name of the Corporation shall be:

Real Tek Solutions, Inc.

ARTICLE II

The purpose or purposes for which the corporation is organized are to engage in any lawful transaction or activity for which corporations may be organized in the Commonwealth of Kentucky under Chapter 271B of the Kentucky Revised Statutes

The period of duration for the corporation is perpetual.

ARTICLE IV

The address of the registered office in the Commonwealth of Kentucky is:

Real Tek Solutions, Inc.
Aaron T. Lowe, President
9322 Taylorsville Road, Suite 1B
Louisville, Kentucky 40299

ARTICLE V

The name and address of the initial registered agent is:

Aaron T. Lowe, President
9322 Taylorsville Road, Suite 1B
Louisville, Kentucky 40299

ARTICLE VI

The principal office and place of business of the Corporation shall be:

9322 Taylorsville Road, Suite 1B
Louisville, Kentucky 40299

The number of shares which the corporation shall have the authority to issue is ONE THOUSAND (1,000) common shares at one dollar per share. The President of the Corporation shall have sixty percent (60%) of the shares, the Chief Executive Officer shall have twenty-five percent (25%) and the Vice President will have the remaining fifteen percent (15%) of the common shares stated above.

ARTICLE VIII

The name and address of the incorporators and the shares subscribed by them is as follows:

Aaron T. Lowe
President and Treasurer
9322 Taylorsville Road
Louisville, Kentucky 40299
600 Shares

Deborah J. Lowe
Chief Executive Officer and Secretary
9322 Taylorsville Road
Louisville, Kentucky 40299
250 Shares

Kerry A. Lowe
Vice President
9322 Taylorsville Road, Suite 1B
Louisville, Kentucky 40299
150 Shares

A shareholder will not be personally liable for any debts or liability of the corporation, nor will the private property of the shareholders be subject to the payment of the corporate debts or liabilities, by reason of being a shareholder.

ARTICLE X

The affairs and business of the corporation will be conducted by the Board of Directors. The number of Directors constituting the initial Board of Directors is three and the names and addresses of the persons who are to serve as Directors are:

Aaron T. Lowe
9322 Taylorsville Road, Suite 1B
Louisville, Kentucky 40299

Deborah J. Lowe
9322 Taylorsville Road, Suite 1B
Louisville, Kentucky 40299

Kerry L. Lowe
9322 Taylorsville Road, Suite 1B
Louisville, Kentucky 40299


President
Aaron T. Lowe, President


Deborah J. Lowe, Chief Executive Officer


Kerry A. Lowe, Vice President

STATE OF KENTUCKY)
) SS:
COUNTY OF JEFFERSON)

Subscribed and sworn to before me by AARON T. LOWE, DEBORAH J.
LOWE, and KERRY A. LOWE, the 8 day of December 2010.


Notary Public, State of Kentucky At Large

